

Chalice Unitarian Universalist Congregation
2020 Annual Congregational Meeting Agenda
Sunday, June 7, 2020 at 11:15 am

On Zoom – <https://zoom.us/j/91220977617?pwd=NmtEV2cyK2NzekZIRDlRnZJaK0FwZz09>

For phone and other connection information see invitation on the following page

Call to Order

Chalice Lighting

Meeting Administration

- Confirm Quorum
- Receive Minutes of Annual Congregational Meeting June 9, 2019

Elections

- Board of Trustees
 - The office of Vice President has no candidate and the board will continue to search for a candidate.
 - Susan Sklar for an additional year as Secretary of the board
 - Amaki Ayikpa for 2-year Trustee
 - Judy Winn for 2-year Trustee
 - Kate Vereb for 2-year Trustee
- Nominating Committee
 - Richard Korts for a 3-year term

Financial Reports

- Treasurer's Report
- Approval of July 1, 2020- June 30, 2021 Budget

Reports

- Board of Trustees President – Alec Bergamini

Announcements

- Acknowledgement of Committees, Staff and Minister – Dean Goddette

New Business/Open Forum

Extinguish Chalice

Adjourn

ZOOM MEETING DETAILS

Topic: Chalice Annual Congregational Business

Time: Jun 7, 2020 11:15 AM Pacific Time (US and Canada)

Join Zoom Meeting

<https://zoom.us/j/91220977617?pwd=NmtEV2cyK2NzekZIRDlrNzJaK0FwZz09>

Meeting ID: 912 2097 7617

Password: 623255

One tap mobile

+16699006833,,91220977617#,,1#,623255# US (San Jose)

+13462487799,,91220977617#,,1#,623255# US (Houston)

Dial by your location

+1 669 900 6833 US (San Jose)

+1 346 248 7799 US (Houston)

+1 253 215 8782 US (Tacoma)

+1 301 715 8592 US (Germantown)

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

Meeting ID: 912 2097 7617

Password: 623255

Find your local number: <https://zoom.us/u/abx8R8AkXB>

Draft Minutes
Chalice Unitarian Universalist Congregation
2019 Annual Congregational Meeting
Sunday, June 9, 2019 at 3 PM
Temple Adat Shalom Sanctuary
15905 Pomerado Road
Poway, CA 92064

Call to Order: Congregation President, Marshall Fogel called the meeting to order at 3:06 pm.

Chalice Lighting: Rev. Sharon Wylie lit the chalice and read the words of stewardship that are used to open all Chalice Board of Trustee meetings.

Confirmation of Quorum: Susan Sklar, Secretary – Quorum Confirmed
Marshall announced confirmation of a quorum.

Receive 2018 Annual Meeting Minutes: Minutes of the Annual Congregational Meeting of June 10, 2018 were presented as distributed to the congregation. Marshall called for corrections or changes to the minutes. Debi Streett-Idell asked that her name be spelled correctly in the 2018 Annual Meeting Minutes. Minutes are received as corrected.

Accept Modification of Bylaw Requirements (Article X, Section B) Elections:
Marshall read the Bylaw modification, explained the purpose of this vote, and opened the floor for discussion. None followed. Marshall called for a vote by a show of hands. Ron Petzoldt and Nancy Bowen counted votes. 63 hands were raised in favor. None opposed. Bylaw Modification for today's meeting is accepted.

Slate of New Members for the Chalice Board of Trustees:
Kathy Zapata, representing the Nominating Committee, proposed the slate as written in the agenda. Kathy asked each person on the slate to stand for recognition. Kathy called for nominations from the floor. None were offered. Marshall called for a vote to elect the Slate of New Members by a show of hands. Ron Petzoldt and Nancy Bowen counted votes. 65 hands were raised in favor. None opposed. The Slate of New Members is elected.

New Board of Trustee Members:

Dean Goddette, Vice President
Bonnie Packert, Treasurer
Margaret Spear, 2-year Trustee
Kaye Campbell, 2-year Trustee
June Bailey, 1-year Trustee (completing Dean Goddette's term)

Marshall recognized the Continuing Board Members.

Continuing Board of Trustee Members:

Alec Bergamini, President
Susan Sklar, Secretary
Susan Lewallen, Trustee
Fred Lighthall, Trustee
Marshall Fogel, Past President
Rev. Sharon Wylie Senior Minister

Nominating Committee:

Vice President, Alec Bergamini stepped to the podium, as Marshall Fogel is the nominee for a 3-year term on the Nominating Committee. Alec called for nominations from the floor. None were offered. The vote was taken by a show of hands. Ron Petzoldt and Nancy Bowen counted votes. 65 hands were raised in favor. None opposed. Marshall was elected to serve a 3-year term on the Nominating Committee.

Financial Reports:

Marshall introduced Rita Hill, Treasurer of the Board of Trustees, to give a report on the Chalice finances. Rita described the current financial situation, but said we are expected to end the year in the black. She then introduced the proposed budget for the coming fiscal year July 1, 2019 through June 30, 2020. She described the changes to some income line items and the changes to some expense line items in the proposed budget. She explained that lower income expectations reflect changes in the demographics of our congregation. On the expense side there is an increase in staff expenses that reflect an increase in the cost of health care. Also on the expense side donations to our charity partners have been cut for the coming fiscal year. If there is additional money at the end of the year, we can revisit these items and make donations to our charity partners. It is expected that the coming budget year will be tight.

Rita introduced Kathleen Swift, Director of Family Ministries, to talk about the increased request for Family Ministries this year. Kathleen explained that the program is expected to expand due to the use of the new building with more and larger classes. Most of the additional money is for supplies and to support summer Sunday activities. Some funds are included for intergenerational education.

Rita next introduced Callie Leef, Chair of the Safety and Security Team, to talk about this new program budget request. Callie reviewed the plans for increasing safety and security at our Chalice campus. The request for \$1,050 is the minimum amount the Team felt was necessary to implement increased safety and security for the coming year. The majority these funds would be for items and supplies that will last for years to come.

Rita then asked for comments and discussion from the congregation. A comment was heard that Social Justice is a vital part of our congregational focus and that a decrease in the budget for Social Justice was disturbing. Kathy Zapata, representing the Social Justice Team, explained that the decrease reflected only one cut, being that Chalice has chosen not to continue to fund the Social Justice Coordinator for the local UU Cluster. It was pointed out that Casa de Luz home building project is not on our budget, but is an important part of the Social Justice work of Chalice. Funds were raised for this project separately from our budget. It was also explained that the operating budget does not include the Sunday Social Justice collections that we give directly to charity partners. The congregation was clear that social justice is an important focus for Chalice.

Marshall called for any other questions or comments on the budget. One question was raised about landscaping and furniture for the new building. Marshall replied these items would be addressed in his President's report.

Marshall called for a voice vote by acclamation to accept the proposed budget as presented. All in favor say aye. Hearing no nays the proposed budget is accepted as presented.

President's Report:

Marshall gave a report of the Board work this year. Considering the huge amount of work the Board and others have done revolving around the construction project, there are an impressive number of congregants who have contributed their ongoing energy and effort. Marshall was delighted to report that the Chalice Board applied for and will receive a \$50,000 matching Spirit Grant to be used for furnishing the new building and purchasing new playground equipment for the Chalice campus. Marshall announced that the name chosen for the new multipurpose building is "The Idell and Nelson Discovery Hub". Bob Nelson & Jim Idell stood and were warmly thanked by applause. Bob Nelson made a few remarks of thanks to the congregation. Informally, we will refer to the new building as "The Hub". Marshall expressed his gratitude and is looking forward to working with the Board as the "Past President" starting July 1.

Construction Project Report:

Marshall invited Dean Goddette, Chair of the Construction Committee, forward to report on the new building construction. Dean explained the delays that the project has had to overcome so far. The grading permit took longer than expected, the septic tank issue had to be resolved, and the many days of rain Southern California has enjoyed this year delayed the start of construction. He reported that the budget is "pretty much on track". We are about \$40,000 to \$90,000 over budget, which is not unexpected for a job this size. Dean reported that the contractor expects the water will be turned back on around June 17th. The electric power will be turned off around July 1, while SDG&E does some work. Occupancy is anticipated for July 15. Dean showed slides of the current progress at the building site. Dean reported that landscaping is part of the budget. He then called for further questions. None were asked at this meeting. Dean was warmly thanked by Marshall and by applause from the congregation.

Announcements:

Alec Bergamini, incoming President, presented a slide with many names and spoke to the assembled group about the large number of congregants who participate in the work and fellowship of Chalice.

Special Recognition of Nancy Hurt:

Marshall called Rev. Sharon Wylie to the microphone. Sharon talked about Pastoral Care, Lay-Chaplains, and the Community Care Team. In 2006 the Pastoral Care Team began its work. Nancy Hurt has been a lead on this team since it began. This year, Nancy has stepped back from that work. Sharon presented Nancy with a plaque and read the words to the congregation. Nancy spoke to the congregation about her contribution to Chalice. Nancy said it has been a privilege for her to serve in this way.

New Business: Marshall called for new business.

Debi Streett-Idell pointed out that her name is spelled incorrectly in the minutes again!! This will be corrected.

At this time Marshall Fogel ceremonially handed over the gavel of Presidency to Alec Bergamini. Alec gave a parting gift to Marshall.

Adjourn: Sharon recited closing words used by the Board of Trustees.
Meeting adjourned at 3:58 pm

Chalice Unitarian Universalist Congregation
Proposed Budget July 1, 2020 - June 30, 2021

	Budget 2019-20	Budget 2020-21	
1	INCOME		
2	\$6,492	\$6,492	
3	\$52,015	\$39,615	Note 1
4	\$295,000	\$292,050	Note 2
5		\$26,342	
6	\$353,507	\$364,499	
7	EXPENDITURES		
8	ADMINISTRATION		
9	\$247,182	\$242,195	Note 3
10	\$13,000	\$13,468	Note 4
11	\$260,182	\$255,663	
12	\$5,000	\$4,000	Note 5
13	\$13,674	\$15,041	Note 6
14	\$53,001	\$67,945	Note 7
15	WITHIN OUR COMMUNITY		
16	\$200	\$200	
17	\$1,800	\$1,800	
18	\$750	\$750	
19	\$1,500	\$1,500	
20	\$4,700	\$3,900	
21		\$400	*
22	\$300	\$500	
23		\$400	*
24	\$400	\$400	
25	\$3,900	\$3,900	
26	\$1,000	\$1,000	
27	\$500	\$500	
28	\$1,050	\$1,050	
29	\$1,350	\$1,350	
30	\$500	\$500	
31	\$700	\$700	
32	\$3,000	\$3,000	
33	\$21,650	\$21,850	
34	\$0	\$0	
35	\$353,507	\$364,499	
36	\$0	\$0	

Chalice Unitarian Universalist Congregation
Proposed Budget July 1, 2020 -- June 20, 2021

NOTES

INCOME

- | | | |
|---|----------------|--|
| 1 | FUND RAISING | Auction, Amazon Smile, E-scrip, facilities usage, special fundraisers, charity collections |
| 2 | ANNUAL PLEDGES | Actual pledges for FY21. For FY20, actual pledges were \$249,739 but budget showed expectation based on historical averages. This year, we show the budget shortfall as a separate line which will be taken from Reserves if there is not additional income. |

EXPENDITURES

- | | | |
|---|------------------------------|--|
| 3 | STAFF | Minister salary & housing, staff wages, insurance, retirement contributions |
| 4 | OFFICE EXPENSES | Copy equipment, office supplies, telephone, internet, database services, online/text donation fees |
| 5 | SERVING BEYOND OUR WALLS | Sunday Justice Beneficiaries |
| 6 | CONNECT TO THE LARGER UU | Annual Program Fund contribution, percentage of certified operating expenses |
| 7 | CARING FOR OUR BUILDING | Mortgage interest & principal, utilities, maintenance & repair, landscaping, cleaning, insurance |
| * | Green Team, Legacy Committee | New budget requests |