Newsletter of the Chalice Unitarian Universalist Congregation of Escondido, California 2324 Miller Avenue, Escondido, CA 92029 Phone: 760-737-0393 Website: ChaliceUUCongregation.org

Vol. 21 # 3A

Interested in being a **Religious Education** Volunteer?

Sunday, March 1 The Family Ministries Team will host a Religious **Education Informational** Meeting for parents, volunteers, and anyone in the congregation who is interested in learning more about the RE program. Meet between services in the Rainbow Room. Information on page 2.

Daylight savings time begins Sunday March 8. Please turn your clock ahead one hour so you won't be late to church!

Inquirers Series March 8 between services Green room Topic this month: Faith Development for Children and Adults



Multigenerational Game Day from Family Ministries Team Sunday, March 29 at 2:00 pm



Sunday Services at 9:00 am and 1 1:00 am March 2020

March 1 "Unwanted Identities"

Kate Vereb, pulpit guest

We spend most of our lives working towards who we want to be. But we are also influenced by who we don't want to be. Shame researcher Brene Brown calls these unwanted identities. This morning we will reflect on who we do and don't want to be.

Kate Vereb is a Clinical Social Worker who obtained her Master's Degree at Fordham University in NYC. She specializes in helping people through life transitions. She joined Chalice as a member in 2019. She is on the Outreach and Legacy committees, the Communications Task Force, leads the Parents Neighborhood Group, and assists with Newcomer coffee and the Women's Support Group.

March 8

Mathew Taylor, pulpit guest "Opening the Door to Discomfort"



PUBLIC

EDITION

We feel discomfort. We feel shame. We inadvertently teach pain to our kids. From the melting pot of corruption in our elected offices to the hate felt in the media, we all struggle to feel safe. Journey with us as we "get comfortable with being uncomfortable."

Mathew Taylor is a fifth year seminarian at Starr King School for the Ministry in Berkeley.

March 15 **Rev. Sharon Wylie** "Celebrating the Generations" All-Church Service

At every life stage, we have spiritual and emotional work to attend to. This morning we reflect on the diversity of generations in our Chalice community and mark the challenges of being in relationship together.

March 22 "Staying Present"

Rev. Sharon Wylie

Under a barrage of distressing news, we can lose sight of our own strength and compassion. How can we stay present? This is the seventh in a 10-part series on resiliency, informed by the book The Artist's Way by Julia Cameron.

March 29

Rev. Sharon Wylie

"So Much Beauty"

Today we mark International Transgender Day of Visibility, which occurs annually on March 31. The day is dedicated to celebrating transgender people and raising awareness of discrimination faced by transgender people worldwide.

Family Ministry - March 2020

Transgender Day of Visibility

This month marks the celebration of Transgender Day of Visibility. This day is a time to celebrate gender diversity by honoring people who are transgender and also bringing awareness to the discrimination still faced by trans individuals. In connection with this day, the Family Ministries Team is excited to expand our library collection of books with LGBTQIA (Lesbian, Gay, Bisexual, Transgender, Queer/Questioning, etc.) themes.

Chalice Family Ministries Team is also proud to work with TransFamily Support Services in offering a playgroup for families with trans youth and/or parents. Dubbed the "rainbow playgroup," families began meeting monthly in the Hub in December 2019. Families have expressed gratitude for a safe and welcoming place to meet other families with gender diverse children. The children have enjoyed meeting new friends and mentors!

The playgroup meets on the second Sunday of each month (fourth Sunday this coming April). All families on the gender journey are welcome. If you would like more information about the playgroup, please contact Chalice member Dez [*PID not in public edition*].



Chris O'Connor, Director of Family Ministries

Religious Education Informational Meeting

The Family Ministries Team will host a Religious Education Informational Meeting for parents, volunteers, and anyone in the congregation who is interested in learning more about the RE program. Communication is important and I want to extend this invitation to congregants who are curious about the Family Ministries Program and possibly not interested in helping at this time.

We are comfortable in our new surroundings, the classes are growing in size, and this would be a good time to share our program and give people the opportunity to ask questions and hear their ideas. We are mindful of all the changes on campus and how they impact our "multigenerational togetherness".

Meet us in the Rainbow Room on Sunday, March 1, at 10:10 until 11 am. Just come on over after the 9 am service—I will provide great snacks! Chris O'Connor Director of Family Ministries

Multigenerational Game Day

Join in on March 29 from 2 – 5 pm in the Hub for our first Multigenerational Game Day, hosted by the Family Ministries Team and the Family Neighborhood Group! We will provide a variety of games for all ages to play. You are also welcome to bring your favorite game(s) to play with others. We will have tables set up in the Rainbow room for games. Another room will be set up for those who prefer a quieter place to enjoy their games. Feel free to invite your friends and please bring a snack to share.



We look forward to playing with you! Contact Wendy *PID not in public edition*]. if you have any questions.

Music Ministry for March 2020



Tim McKnight

- Mar 1: The Chancel Choir will present "Come In From The Firefly Darkness", by Amy Feldman Bernon.
- Mar 15: The Chancel Choir will present "100 Years", by John Ondrasik, popularized by Five For Fighting.
- Mar 29: The Chancel Choir sings.

Looking Ahead:

An Evening with Tom Carlstrom Tim and Friends Auction Event Spring Music Service Keyboard Kaleidoscope #6 Saturday, April 4 @ 7 Sunday, April 5@ 2 Sunday, June 21 @ 9 & 11 Saturday, September 12 @ 7

A Closer Look: Come In From the Firefly Darkness

On March 1st, in celebration of the start of Women's History Month, the Chancel Choir will be singing "Come In from the Firefly Darkness" by Connecticut composer Amy Bernon.

In the United States, Women's History Month traces its beginnings back to the first International Women's Day in 1911. In February 1980, President Jimmy Carter issued a presidential proclamation declaring the week of March 8, 1980, as National Women's History Week. The proclamation stated, "From the first settlers who came to our shores, from the first American Indian families who befriended them, men and women have worked together to build this nation. Too often the women were unsung and sometimes their contributions went unnoticed. But the achievements, leadership, courage, strength and love of the women who built America was as vital as that of the men whose names we know so well."

Over the next few years, schools across the country began to have their own local celebrations of Women's History Week and even Women's History Month. By 1986, fourteen states had declared March as Women's History Month. In 1987, the U.S. Congress designated the month of March as Women's History Month, and the tradition has continued to this day.

Amy Bernon is one of today's most popular and sought-after women composers. In a recent interview, Bernon explained her inspiration for "Come In from the Firefly Darkness."

"Several years ago, I was driving with the windows down on an unusually warm early-spring evening. I thought, 'I really miss the fireflies' and started thinking about summer. That little moment was the beginning of 'Come In from the Firefly Darkness.'"

In Search of a New Spirit Of Chalice Director!

Spirit of Chalice (SOC) is our children's choir for ages K – 5 and has been on hiatus for several months. Chalice is interested in reviving *SOC*, but we need a director! Are you passionate about music and kids? This paid support staff position could be just right for you! The complete job description is available through a link on the Chalice Website: https://

ChaliceUUcongregation.org/2019/12/26/job-opening-childrens-choir-director. Contact music@chaliceuucongregation.org for more information.



Attention all Earth Friendly congregants - yes you!

Would you like to decrease the number of containers you toss? Please bring your empty **scent free** liquid soap containers (hand, laundry, dish, bath gel, shampoo and conditioner) to Chalice for re-filling! Lena will refill the containers with scent-free soap, and then offer them at cost to congregants on the patio between services, roughly once a month. Please put your empty containers in the bin labeled "Empty, Scent-Free Containers for Refilling" under the lip of the island in the Fireside Lounge. Please note that Lena will NOT be returning the containers to their original owners. They will be for sale to anyone interested in purchasing.



Lena Wellman is organizing this Chalice Green Team initiative. If you have any question, you can ask Lena.

From the Chalice Green Team:

Laura Robinson of Escondido Public Works gave our February program, REDUCE, Reuse, recycle. March is International Water Month, and we hope to have a water-themed program March 15th between services. Stay tuned. We are all challenged to reduce our water use, which reduces our carbon footprint, and to also give time or money to support initiatives to provide clean water for everyone.

Finally, check out the film trailer for *The Condor and the Eagle* on the Unitarian Universalist Ministry for Earth webpage. It is a powerful environmental justice film that we plan to bring to Chalice on Friday, March 20. Watch the E-Nuus for more details!

Considering Membership? Come to our Membership 101 class!



Sunday, April 5 * 10:15 - 11 a.m. ** Green Room

If you are not able to attend the class but want to learn more about membership at Chalice, please pick up a "Considering Membership?" packet at the Connections Table.

April Workshop — The Art of Finishing Life Well

Led by Rev. Dr. Tom Owen-Towle Monday, April 20 from 9 am to 3 pm Cost: \$15 for Chalice congregants

Getting older means facing the spiritual challenges of graying gracefully. These challenges can be difficult, but also enlivening. This day-long workshop will focus on personal strategies for creative and resilient aging. There will be lecture, reflection time, working in pairs, and group sharing.

Who should attend? Self-designated seniors, those who work with elders or simply those who want to prepare for life's closing chapters...in short, anyone!

Newish Groups at Chalice ~ You are welcome here!

| What | When, Where | o & Why you want to participate | | |
|-----------------------------|--|--|--|--|
| Green Sanctuary Team | Fourth Wednesday 5 pm Blue Room | We are still expanding the planning team, so we invite you to see what we're up to and decide if you would like to take a more acti- role. Contact: Victoria T <i>[PID not in public edition]</i> . | | |
| Mah Jongg | First & Third Thursdays 1 to 4 pm Green Room | Mah Jongg Beginners welcome, Contact: Margaret S [PID not in public edition]. | | |
| Women's Support Group | First & Third Wednesdays 6:30 pm Green Room | A safe, loving environment to share feelings, life and laughter. Contact: Kaye <i>[PID not in public edition].</i> | | |
| Poetry Group | Second Mondays 1 to 3:00 pm Yellow room | Participants bring poems to read aloud, with all welcome to join in discussion of the works and the thoughts they inspire. Share beloved classics or new discoveries or original work of your own or loved ones. Contact Bonnie <i>[PID not in public edition]</i> . | | |

Chalice Groups & Activities - You are welcome here!

| What When, Where | | Who & Why you want to participate | | |
|----------------------------------|---|---|--|--|
| Chair Yoga 10 am class | Tuesday mornings at 10:00 Chalice—Rainbow Room | Patty Carlisle teaches two Tuesday morning chair yoga classes to share the healing aspects of yoga. Individuals exercise and strengthen their bodies. In this class, you will be surrounded by positive, caring people. Small donations accepted, not required. Contact: Patty C <i>[PID not in public edition]</i> . | | |
| Chair Yoga 11:15 am class | Tuesday mornings at 11:15 Chalice—Rainbow Room | Patty C teaches two Tuesday morning chair yoga classes. description above. | | |
| Yoga | Tuesday evenings at 7:00 Chalice—Rainbow Room | This gentle yoga class is perfect for seniors, beginning yoga students, or for those with lots of experience who enjoy a good, relaxing stretch with friends. Wear comfortable clothes. Bring a mat, or borrow one at Chalice. Contact: Kathy Z <i>[PID not in public edition].</i> | | |
| Cracker Barrel | Wednesdays, 9 am for breakfast, 9:30 for discussion at Denny's in Escondido. | Liberal thinkers & friendly, supportive men. New friends are welcome. Open to all men of Chalice to meet life-long friends with a sense of humor. Contact: Marty S. <i>[PID not in public edition]</i> . | | |
| Zen Meditation | Thursdays, 8:30 am and Sundays, 3:30 pm Yellow Room. | Chalice Friend Dr. Al Zolnyas offers instruction and Meditati practice. This group welcomes both seasoned meditators at those new to the practice. Website: freewayzen.org | | |
| Women's Meditation & Study | Thursdays, 10:30 am In the chapel at Chalice | Women's Buddhist Meditation. Mutual support and the practical implementation of Buddhism in order to enrich our daily lives. Contact: Carol B <i>[PID not in public edition]</i> . | | |

Groups & Activities - that meet once or twice a month

____&

| What | When, Where | Who & Why you want to participate | | |
|-------------------------------------|---|---|--|--|
| Board Games | Second Wednesday 1 pm. Blue Room | A lively group meets to play games: Mexican dominoes, Rummikub, or any fun game. Newcomers happily welcomed! Contact Carol B <i>[PID not in public edition].</i> Meeting only once a month now. | | |
| Activist Letter Writers | First & third Wednesdays, 11 am in the Chalice Blue Room | Join us for lively discussion and post card writing, with action as an outcome. New activists welcome. Contact: Kaye C [PID not in public edition]. | | |
| Men's Support Group | Second Wednesday 6:30 pm Escondido location & a group hike | We get to know and support each other by sharing experiences, thoughts and feelings from our lives. If you are interested please contact Barry H <i>[PID not in public edition]</i> . Barry can tell you more about the group, including the meeting location. | | |
| Memoir Writers Group | Second Thursday 10 am Blue Room | Alice Dodd leads this group in writing personal memoirs. Meets once a month. This is a great way of getting your thoughts and memories on paper. Contact Alice Dodd at DoddSings@gmail.com. | | |
| Elders Lunch with Rev. Sharon | Second Friday 12:30 pm Blue Room | Congregants ages 80 and over are invited to join Rev. Sharon for conversation. Bring your own lunch. Contact Rev. Sharon with any questions: revsharonwylie@gmail.com | | |
| Fiber Arts & Crafts | Third Wednesday 1:30 to 3:30 pm Blue Room | We chat and work, primarily needle-crafts like knitting, or embroidery, but any portable crafts are welcome. Contact: Bonnie P <i>[PID not in public edition]</i> | | |
| Prayer Circle | Third Wednesday 7 pm Chapel | Join Rev. Sharon for a Unitarian Universalist prayer circle in the Chalice chapel. Please come prepared to request prayer and to offer prayer to others. All are welcome. Contact: RevSharonWylie@gmail.com | | |
| Newcomers Coffee | Fourth Sunday 10:10 - between services Courtyard, at the table with the yellow tablecloth | If you are a newcomer to Chalice, feel like one, or are a recent or returning visitor, we would love to share a cup of coffee and all things UU with you. Join us for Newcomer Coffee. | | |

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Inquirers Series - Second Sunday, March 8 at 10:15 am Green Room

Adult religious education class that meets once a month, between services. Each class covers a different topic exploring Unitarian Universalism. The topic for March is Faith Development for Children and Adults.

Circle Suppers - Third Saturday, March 21 at 6:00 pm

For those of you who do not know what a Circle Supper is, here is the answer: Chalice members and friends indicate that they would like to spend an evening together, eating a potluck style dinner. The groups are from 7 to 12 people and the groups meet in homes of participants. The dinners are held on the third Saturday evening of every month. That means for the month of March, the date is the 21st. Everyone is Welcome! Just let Emily T [PID not in public edition] know that you are interested.

Chalice Dine-Out - Third Monday, March 16 at 6:00 pm

We will be dining at Pegasus Greek Restaurant at 16719 Bernardo Center Drive, R.B. Please RSVP to Cindy C [PID not in public edition]. Singles and couples all are welcome for conversation, catching up, and getting acquainted. This is an open group that enjoys breaking bread together.

Women's Book Group - Third Tuesday, March 17 at 7:15 pm in the Blue Room

Please come and join us for a stimulating and fun evening. Newcomers are welcome. For any questions, please contact: Mary B [PID not in public edition]. For our March meeting will be discussing Inheritance, A Memoir of Genealogy, Paternity & Love by Dani Shapiro.

Ladies Out to Lunch - Third Friday, March 20 at 11:30 am

The Ladies out to Lunch group will meet at the Cork and Craft for lunch on Friday, March 20 at 11:30 AM. The address is 16990 Via Tazon in Rancho Bernardo, near Rancho Bernardo Road & West Bernardo Road, Please RSVP to Carol S [PID not in public edition].. We welcome newcomers, come & ioin us!

Readers' Theater - Fourth Monday, March 23 at 6:30 pm - Blue Room

We'll be reading aloud the comedy *Men on Boats*, by Jaclyn Backhaus. Spinning historical, theatrical, and gender conventions on their heads, this subversive tale is a 21stcentury telling of 19th-century American explorer and one-armed Civil War veteran John Wesley Powell, who assembles a brawny band of soldiers, trappers, and adventurers to explore the waterways of the American West. It has been billed as "laugh-out-loud theater" that "infuses America's historic myths of male conquest with a sly blast of subtext." Please join us - newcomers and listeners are always welcome at our gatherings! Please contact Deb C [PID not in public edition]. or so we'll know to expect you.

Haven House Interfaith Community Dinner -Wednesday, March 11 at 6:10 pm (dates change each month)

Each month, volunteers from Chalice cook and serve a meal to the people who are staying at ICS, a local shelter. There are coordinators for each month, and Julia & Marshall Fogel keep the mailing lists and facilitate our participation in this community service project. If you would like to participate, contact Marshall at [PID not in public edition].













| Services, Meetings, Events |
|----------------------------|
| March 2020 ** Se |
| Chalice UU Congregation ** |



| Sat | 7 1:30 pm Music Commitee | 14 | 21 10:00 am Worship Team 6:00 pm Circle Suppers | 28 10:00 am Neighborhood Group meeting 5:00 pm Auction Event at Chalice | here is a ed. |
|-----|--|--|---|--|--|
| Fri | 9 | 13 10:00am Communications Task Force 12:00 Group 12:30 Elders Lunch | 20 10:00am Safety & Security Task Force 11:30 am Ladies- Out-To-Lunch 6:30 pm Movie Night - Social Justice Film | 27 | n , visit e "News" tab, t password need |
| Thu | <i>5</i> 8:30 am Zen Meditation 8:30 am Women's Buddhist Study 1:00 pm Beginning MahJong 6:30 pm Handchimes 7:30 pm Chancel Choir | 12 8:30 am Zen Meditation 8:30 am Memoir Writers 10:30 am Women's Study 6:30 pm Handchimes 7:30 pm Chancel Choir | 19 8:30 am Zen Meditation 8:30 am Vomen's Study 10:30 am Women's Study 1:00 pm Beginning MahJong 6:30 pm Handchimes 7:30 pm Chancel Choir | 26 8:30 am Zen Meditation 10:30 am Women's Study 6:30 pm Handchimes 7:30 pm Chancel Choir | For the most accurate information , visit ChaliceUUCongregation.org; under the "News" tab, there is a Calendar that anyone can access. No password needed. |
| Wed | 4 9:00 am Cracker Barrel 9:11:30 am Activist Letter Writing 6:30 pm Women's Support Group 7:00 pm Family Ministries | <i>II</i> 9:00 am Cracker Barrel 9:00 am Cracker Barrel 12 noon Ministers' Mtg 1:00 pm Board Games 6:10 pm Haven House 6:30 pm Chalice Men's Support Group 7:30 pm Peaceful Path | <i>I8</i> 9:00 am Cracker Barrel 9:00 am Activist Letter 11:30 am Activist Letter 13:0 pm Fiber Arts 6:30 pm Vomen's Support 6:30 pm Sierra Exec 7:00 pm Prayer Circle | 25 20 am Cracker Barrel 9:00 pm Green Team 7:30 pm Peaceful Path Meditation | For the most ChaliceUUCong Calendar that a |
| Tue | <i>3</i> 10:00 am Chair Yoga 11:15 am Chair Yoga 7:00 pm Yoga 7:00 pm Exec. Board | 10 10:00 am Chair Yoga 11:15 am Chair Yoga 11:00 am Coord Team 2:00 pm Staff Meeting 7:00 pm Yoga 7:00 pm Board | <i>17</i> 10:00 am Chair Yoga 11:15 am Chair Yoga 2:00 pm Coord Team 7:15 pm Women's Book Group | 24 10:00 am Chair Yoga 11:15 am Chair Yoga 7:00 pm Yoga April Newsletter Deadline | 31 10:00 am Chair Yoga 11:15 am Chair Yoga 7:00 pm Yoga 7:00 pm Environmental Education with Sierra Club |
| Mon | 2 | 9 1:00 pm Poetry | 16 6:00 pm Dine Out Circle | 23 6:30 pm Readers ⁱ Theater | 30 |
| Sun | <i>I</i> 8. 11 am Worship Service: "Unwanted Identities" "Unwanted iguest am RE Classes 10:10 am RE Informational Meeting 3:30 pm Zen Meditation | 8 8. 11 am Worship Service: "Opening the Door to Discomfort" Mathew Taylor, Pulpit guest 9 am RE Classes 10:10 am Inquirers Series 1:00 pm LGBTQ Children Play Group 3:30 pm Zen Meditation | <i>IS</i> 9 & 11 am Worship Service: "Celebrating the Generations" Rev. Sharon Wylie All-Church Service 10:10 am Water Conservation Info 3:30 pm Zen Meditation | 22 9 & 11 am Worship Service: "Staying Present" (7th in series) Rev. Sharon Wylie 9 am RE Classes 10:10 am Newcomers Coffee 3:30 pm Zen Meditation | 29 & 11 am Worship Service: "So Much Beauty" Rev. Sharon Wylie 9 am RE Classes 2:00 pm MultiGen Games Day 3:30 pm Zen Meditation |

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Vol. 21 # 3B

Minister's Message for March

We'll have a "Membership 101" class on Sunday, April 5 from 10:15 to 11 a.m. in the Green Room. This will be a time for congregants who are considering membership at Chalice to learn more about the rights and responsibilities that come with membership.

You are not required to attend this class in order to join the congregation. It is simply meant to be a helpful orientation to what membership means. For many people, joining Chalice is their first experience joining a religious community, and it's not unusual to have questions and concerns that need to be addressed before the decision to join can be made.

Congregants who would like to become members in time to participate in our annual congregational meeting (scheduled for June 7 after the second service) will need to join by April 9. (Our bylaws state that "A Voting Member shall be 13 years of age, shall have been a member for 60 days, shall be a participant in congregational life, and shall have pledged or given fair share support in the current fiscal year or obtained a waiver.") You can pick up a "Considering Membership?" packet at the Connections Table.

Although we want to be clear on how and why to join the congregation, it should also be clear that you don't have to be a member in order to attend and be involved at Chalice. This is why we use the word "congregant" to denote all the different ways that people are involved at Chalice: members, friends, regulars, newcomers, once-in-a-whilers, Christmas Eve-ers, choironly-ers, etc.





Rev. Sharon Wylie

members have a hard time understanding why some congregants who are involved and supportive of the congregation choose not to become members. I'm sure every Friend of the congregation has a different answer to the question, "Why not membership?"

I can't stop our devoted and enthusiastic members from asking non-members if they've considered joining. But what I want to make clear is that you are welcome here, no matter your membership status.

You will also be so glad to hear that you don't need to be a member in order to make a financial commitment to support the congregation (what we call "pledging"), and more good news: our April pledge drive is just around the corner!

Look for my video "State of the Congregation" message in early April (sent via email).

Bright blessings, Sharon



To schedule an appointment with Rev. Sharon: Online: https://calendly.com/revsharonwylie/ Text or call: 619.871.9959 Email: revsharonwylie@gmail.com



President's Message for March 2020 ~ Alec Bergamini

I suppose it's only natural that as President of the Board at Chalice I worry about how Chalice is doing.

On the one hand, and in the long term, things seem fine. We have a new building, a vigorous religious education program, and many more young families than we had ten years ago, all the result of a well-designed long-term plan that was systematically executed.

On the other hand, and in the short term, I'm troubled by the fact that we have a fundraising deficit of about \$20,000, and we have problems finding people to take charge of various important initiatives.

We all love Chalice and what it stands for, but in order for it to operate effectively and continue to be a beacon in our community, it needs resources, both financial and human.

To put this in perspective, consider that over the last couple of years we just doubled the size of our facilities. While these facilities give us breathing room and the ability to offer programs that were previously impossible, they also give us higher utility, maintenance and other upkeep costs. We're now operating at a higher level of spending and we need to match this level with a new sustainable level of fundraising.

Along with this new level of financial operation we need a renewed commitment of human resources in the form of volunteers to help in areas of governance and fundraising. For example, we need people willing to step up to the important ministry of serving on our Board of Trustees, and to help keep track of Chalice's finances. We also need leaders who can spearhead future fundraising initiatives and workers who can promote these initiatives. The annual pledge drive starts in a little over a month, so now is a good time to start considering the many ways that Chalice serves you and how you can contribute to keep Chalice thriving in the coming year.



Please consider:

- If you are not a member, why not? Non-members are limited by our bylaws in how they can serve Chalice (for example, they can't serve as Board Trustees or officers) and they can't vote at congregational meetings.
- Try volunteering for new and perhaps more challenging tasks. You will always learn from your fellow congregants if you take on something new. As much as I love singing in choir and teaching yoga at Chalice, these contributions benefit our congregational health in a different way than serving on the Board.
- Finally, take a hard look at your annual pledge when the time comes. Not only did last year's total pledging plus the auction fundraising fall short of our budget needs, we need to take into consideration that staff payroll is not static. We strive to pay our staff fairly, and we never want lack of funds to be an excuse for unfair compensation.

A healthy congregation needs both your time and money to stay strong and follow its mission. If you believe in Chalice and what we do, please give generously.

President of the Chalice Board of Trustees, Alec Bergamini,

The Playground is ready for children





Chalice Board of Trustees Report for March Newsletter

The Chalice Board of Trustees met for the regular monthly meeting on Tuesday, February 11, 2020 at 7 pm in the Blue Room of the Hub. The Board heard a presentation on "Beloved Community", which is being considered as a possible future Eighth UU Principle. The Board voted to adopt the two Congregational Goals and the two Open Questions created at the Board/ Coordinating Team Retreat in January. Planning is beginning to form Focus Groups to gather information from the Congregation regarding the two Open Questions that have been adopted. The Board discussed and accepted the format for the annual Board Self Evaluation. Rev, Sharon explained to the Board the process for developing and presenting the Chalice budget for the coming fiscal year.

Coordinating Team (CT) Report for February Board meeting

Congregational Goal: Create well-designed, attractive and welcoming classroom and meeting spaces and outdoor play spaces

Site prep has begun for installation of the playground.

The majority of purchases for furnishing the Hub have arrived and are in use.

CT has provided a list of names to Dean Goddette (chair) for consideration in forming the Courtyard Cover Task Force.

Congregational Goal: Investigate additional fundraising sources and activities

No significant updates from last month (on our agenda for Feb. 18).

Oversight of Chalice programs and committees:

Attended the Board/CT retreat on January 26.

Drafted verbiage for our FY21 congregational goals for the Board's review.

Deb and Sharon met with Bonnie Packert to discuss forming a Financial Task Force to follow up on recommendations from the December Financial Inspection Report. Bonnie will chair the task force.

Scheduled a meeting of Neighborhood Group Leaders for March 28.

Unitarian Universalist Events:

"The Climate of Justice" is the theme of the 2020 PSW District Assembly scheduled April 24-26, 2020, at Unitarian Universalists San Luis Obispo, California. More information at: pswduua.org

UUA General Assembly on June 24-28, 2020 in Providence, RI. Experience amazing opportunities to enhance your faith and connect with other Unitarian Universalists. General Assembly offers workshops, programs and lectures customized and created for spiritual growth and development. More information at uua.org

Chalice Web Site: ChaliceUUCongregation.org

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