



January 2020 Chalice PrevUUs Calendar

Newsletter of the Chalice Unitarian Universalist Congregation of Escondido, California
2324 Miller Avenue, Escondido, CA 92029 Phone: 760-737-0393 Website:
ChaliceUUCongregation.org

Public
Edition

Vol. 21 # 1A



January 2020



Council of Chairs: Saturday, January 11 at 10:00 am at Chalice in the Blue Room. Each Chalice committee, group, team, and task force is encouraged to send a representative to this quarterly meeting.

Plant Restoration: Chalice members will be working with the San Dieguito River Park on Jan 11, 2020 to plant indigenous bushes on Bernardo Mountain. More information on page 4.

Inquirers Series is an adult religious education class held once a month, between services. Each class will cover a different topic exploring Unitarian Universalism. Classes will start Sunday, January 12 at 10:15 am in the Green Room. More information on page A-6.

Chalice Green Sanctuary Team invites you to an activity Sunday, January 19th from 10:15 to 10:45 in the Blue Room: "Reducing Your Carbon Footprint: One Step at a Time. This is a fun combination of learning and action for participants of all ages. The program explores the climate crisis of carbon footprint. Jeff Heys will tell us what a carbon footprint is and what it means for reversing climate change. Lena Wellman will lead an activity helping us mark and celebrate our progress in reducing our carbon footprints.



Sunday Services at 9:00 am and 11:00 am January 2020

January 5 **Everett Howe, pulpit guest** "Ministry In Our Lives"

A congregation has many ministries, and we each play a part in them. We minister to our friends, to our congregation, and to the world. We'll look at the different ministry roles we each might take on at times, and how these roles have been perceived throughout our UU history.

Everett Howe is a 2019 graduate of Starr King School for the Ministry; he will be ordained in May.

January 12 **Rev. Sharon Wylie** "Avoiding the Work"

Life is full of things to do to keep us too distracted to notice what needs changing. What might happen if we stop avoiding the work we are called to do? This is the fifth in a 10-part series on resiliency, informed by the book *The Artist's Way* by Julia Cameron.

January 19 **Rev. Sharon Wylie** "Soon and Very Soon"

In honor of Martin Luther King Day, this morning's service will reflect on the contemporary issues that would surely attract MLK's involvement were he alive today, including the pervasiveness of white supremacy, poverty, and militarism.

January 26 **Rev. Sharon Wylie** "In Defense of Etiquette"

Manners, etiquette, and politeness have been all but abandoned as norms we aspire to. But many of the old "rules" may provide us some welcome help in navigating the challenges of new technologies.



Chalice Mission Statement

Open hearts, open minds, open doors,
Nurturing spirits;
Seeking justice within the wider world



Family Ministry



Chris O'Connor,
Director of Family
Ministries

The RE class was filled with happy participants on the day of the Music Service.



Just what everyone needs the night before Christmas--to be able to laugh and be reminded of what is really important!



A time for reflection and to spend time with your Chalice family--and eat and sing and enjoy gathering in our new space.



As this year comes to a close it is a time to reflect back on what has been a positive force in our lives and what we would like to set aside as we go forward. I believe many congregants are interested and have a heart for helping in the Religious Education program at Chalice, but busy schedules do not allow for "just one more thing." Leaving behind what is not serving us any longer will open space for an activity that might be a meaningful and fulfilling aspect to your lives. Your physical presence is always a welcome addition to the program but your positive thoughts and prayers for continued growth and depth of the RE program is also appreciated!



Music Ministry for January 2020



Tim McKnight

Jan 5: The **Chancel Choir** will present “A New Day Has Dawned”, by Ruth Elaine Schram.

Jan 19: The **Chancel Choir** will present “Soon And Very Soon”, by Andrae Crouch, arranged by Jack Schrader.

Looking Ahead:

Spring Music Service

June 14, 2020 - 9 & 11 am services

In Search of a New *Spirit of Chalice* Director!

Spirit of Chalice (SOC) is our children’s choir for ages K – 5 and has been on hiatus for several months. Chalice is interested in reviving SOC, but we need a director! Are you passionate about music and kids? This paid support staff position could be just right for you! The complete job description is available through a link on the Chalice Website: ChaliceUUCongregation.org. Contact music@chaliceuucongregation.org for more information.

Music Highlights from December



Sarah and Stuart at the Christmas Eve Service.



Chalice Youth perform at the Winter Music Service.



Maria-Pia, Jennifer, Tom and Tim at the Christmas Eve Service.



SUNDAY HOSPITALITY TEAMS

It takes a village to make Sunday morning at Chalice happen

If you attend Sunday worship regularly, we hope you are involved on one of our hospitality teams. Volunteering your time one Sunday a month is your contribution to the communal event of our shared worship.

Greeter / Welcome Table—contact Richard K. — [not for public edition]

- First Service Greeter/Welcome Table (2 people). 8:15 am set up Welcome Table
- Second Service Greeter/Welcome Table (2 people). Arrive by 10:30 a.m.

Coffee Team—contact Peter A.— [not for public edition]

- Setup crew (1 person) arrives by 8:30 a.m.
- Cleanup crew (1-2 people) arrives by 10:30 a.m.

Refreshments Team—contact Kathy F.— [not for public edition]

Volunteers provide the snacks that are available in the courtyard after each Sunday service (and are reimbursed up to \$35 per Sunday for snack purchases).



Chalice Trail Work Morning: Jan 11, 2020 (0900-1200)

It's winter--indigenous planting time in the San Dieguito River Park (SDRP). Chalice is organizing a work crew to assist with planting. Planting something that will flourish over decades is a very healing activity. Our planting will be done on Bernardo Mountain on Saturday, Jan 11, 2020 from 0900-1200. A SDRP ranger will provide guidance and all the tools we need. There will be a multitude of activities and we hope that families are keen to come out and help. The organizers will bring snacks.



We had an enjoyable time in April 2019 trimming the SDRP trail near Lake Hodges (see picture) and we all went for lunch together afterwards. After our planting on Saturday, Jan 11 we can repeat the tradition if there's interest.

Further details (where to meet, etc.) will be communicated as we get closer to the date. Please contact Paul C [not for public edition] if you are interested. He will send details, as they firm up. If you love walking in the San Dieguito River Park—come help keep it the local gem that it is!!



Haven House Dinners!

You are invited to serve dinners for Escondido neighbors experiencing homelessness. Dinners are served at Interfaith Community Services (ICS) in Escondido by 6:10 pm on our assigned day. Dinner items are coordinated, brought to ICS, and with help from the kitchen staff the food is served cafeteria style. We serve generous portions of healthy food to our neighbors in need. The Haven House residents do the clean up afterward. If you would like to participate, please contact Marshall F. at [not for public edition]





AUCTION ANNOUNCEMENT

The theme for the 2020 Chalice Auction will be the "Wizard Of Oz". Can't wait to see what fun and games are on Jodi, Lara, and Joel's drawing board. The party is scheduled for the evening of February 8th. Here are some things to remember:

- ◆ The event raises money for Chalice as well as providing a fun evening for our congregation, and an opportunity to fill our social calendars.
- ◆ Childcare will be provided in the Hub.
- ◆ Social Time begins at 4:00. Those attending are asked to bring a finger food to share; beverages will be provided. If you are able to help with food set up and cleanup please contact Nancy B. *[not for public edition]* or Susan S. *[not for public edition]*
- ◆ Between 4:00 and 5:30 Paddles may be picked up. They are returned at the Auction's end.
- ◆ The Silent Auction will be available on the patio during Social Time. Place your bids on the Description Sheet next to an item you are interested in. The highest bidder will be taking the item home. This year the Silent Auction will close at 5:30 when the live auction begins.
- ◆ Theme Baskets need a catalog number. If you are donating one please see Debi S-I or Wendy M on the patio after services on Sunday.
- ◆ Auction items include Parties, Dinners, Treasures, Gourmet Items and Services. The catalog will be e-mailed around the first of February. If you are unable to attend and see items you want to bid on you can assign a proxy to bid for you. Be sure the person you choose has all the catalog information for the items you are interested in.
- ◆ Payment will not be on Auction evening. Statements for purchases will be e-mailed after the event.

Those able to help with setting up on the afternoon of the 8th please contact Rita H. *[not for public edition]*

Silent Auction Baskets - The baskets can be built around any exciting theme (Movie Night, a Gourmet Food, Jewelry, Small Treasures, or whatever creative idea the donor decides). As you can tell by the title the baskets will be auctioned silently. They must be registered and receive a catalog number, so please see Debi or Wendy on Sundays.



Chalice is now on
Instagram!
Follow us at
[@chaliceuuescondido](https://www.instagram.com/chaliceuuescondido).
Thanks!





Inquirers Series—Classes held one Sunday a month at Chalice



Visitors, newcomers, and new members are invited to participate in a six-session program that offers an introduction to Chalice UU Congregation and to Unitarian Universalism in general. Classes do not require advance registration, and each class stands alone. You can take just the ones that interest you, or you can take all of them! Congregants who are considering Chalice membership are encouraged to take at least three of the six classes before deciding to join.



INQUIRERS SERIES



Weekly Chalice Groups & Activities - You are welcome here!

What	When, Where	Who & Why you want to participate
Chair Yoga 10 am class	Tuesday mornings at 10:00 Chalice - Rainbow Room	Patty Carlisle teaches two Tuesday morning chair yoga classes to share the healing aspects of yoga. Individuals exercise and strengthen their bodies. In this class, you will be surrounded by positive, caring people. Small donations accepted, but not required. Contact: Patty C. <i>[not for public edition]</i>
Chair Yoga 11:15 am class	Tuesday mornings at 11:15 Chalice - Rainbow Room	Patty Carlisle will teach two Tuesday morning chair yoga classes starting this January 7 . See description above.
Yoga 	Tuesday evenings at 7:00 Chalice - Rainbow Room	This gentle yoga class is perfect for seniors, beginning yoga students, or for those with lots of experience who enjoy a good, relaxing stretch with friends. Wear comfortable clothes. Bring a mat, or borrow one at Chalice. Questions? Call Kathy Z. <i>[not for public edition]</i>
Cracker Barrel 	Wednesdays, 9 am for breakfast, 9:30 for discussion at Denny's in Escondido.	Liberal thinkers & friendly, supportive men. New friends are welcome. Open to all men of Chalice to meet life-long friends with a sense of humor. Contact: Marty S. <i>[not for public edition]</i>
Zen Meditation	Thursdays, 8:30 am and Sundays, 3:30 pm - Yellow Room	Chalice Friend Dr. Al Zolnyas offers instruction and Meditation practice. This group welcomes both seasoned meditators and those new to the practice. Website: freewayzen.org
Women's Meditation & Study	Thursdays, 10:30 am - Chapel	Women's Buddhist Meditation. Mutual support and the practical implementation of Buddhism in order to enrich our daily lives. Contact: Carol Bagguley at <i>[not for public edition]</i>



Groups & Activities ~ that meet once or twice a month

Board Games	Second & Fourth Wednesdays 1 pm. Blue Room	A lively group meets to play games: Mexican dominoes, Rummikub, or any fun game. Newcomers happily welcomed! Contact Carol B. <i>[not for public edition]</i> .
Activist Letter Writers	First & third Wednesdays, 11 am in the Chalice Blue Room	Join us for lively discussion and post card writing, with action as an outcome. New activists welcome. Contact: Kaye C. <i>[not for public edition]</i>
Men's Support Group	Second Wednesday 6:30 pm Escondido location & a group hike	We get to know and support each other by sharing experiences, thoughts and feelings from our lives. If you are interested please contact Barry H. <i>[not for public edition]</i> . Barry can tell you more about the group, including the meeting location.
Memoir Writers Group	Second Thursday 10 am Blue Room	Alice Dodd leads this group in writing personal memoirs. meets once a month. This is a great way of getting your thoughts and memories on paper. Contact Alice D. <i>[not for public edition]</i> .
Elders Lunch with Rev. Sharon	Second Friday 12:30 pm Blue Room	Congregants ages 80 and over are invited to join Rev. Sharon for conversation. Bring your own lunch.
Chalice Green Sanctuary Team	Meeting schedule varies as needed	An initiative of the Unitarian Universalist Association provides a structure for Chalice to engage with environmental and climate issues and move through awareness to action. Team coordinator is Victoria T. Contact her at <i>[not for public edition]</i>
Fiber Arts & Crafts	Third Wednesday 1:30 to 3:30 pm Blue Room	We chat and work, primarily needle-crafts like knitting, or embroidery, but any portable crafts are welcome. Contact: Bonnie P. <i>[not for public edition]</i> .
Prayer Circle	Third Wednesday 7 pm Chapel	Join Rev. Sharon for a Unitarian Universalist prayer circle in the Chalice chapel. Please come prepared to request prayer and to offer prayer to others. All are welcome. Contact: RevSharonWylie@gmail.com
Women's Support Group	Fourth Wednesday 6:30 pm Green Room	Women's Support Group. New group to start this month. Please contact Rev. Sharon for more information: RevSharonWylie@gmail.com
Newcomers Coffee	Fourth Sunday 10:10 - between services Courtyard	If you are a newcomer to Chalice, feel like one, or are a recent or returning visitor, we would love to share a cup of coffee and all things UU with you. Join us for Newcomer Coffee.



Inquirer's Series - Second Sunday, January 12 at 10:15 am Green Room

Adult religious education class between services. Each class will cover a different topic exploring Unitarian Universalism. Topic for January 12 is a Question and Answer session with the Minister. Meet with Rev. Sharon for the first class of this series.

Chalice Dine-Out - Third Monday, January 20 at 6:00 pm

We will be dining at Stir Fresh located at 17120 Bernardo Center Dr. They are located in the same area as the RB Library. Please RSVP to Cindy C. *[not for public edition]* before January 18th. Singles and couples are welcome for conversation, catching up, and getting acquainted. This is an open group that enjoys breaking bread together.



Chalice Women's Book Group - Third Tuesday, January 21 at 7:15 pm in the Blue Room

Please come and join us for a stimulating and fun evening. Newcomers are welcome. For any questions, please contact: Mary B. *[not for public edition]* For our January meeting we get together and decide on what books we will be reading for 2020-February 2021.

Haven House Interfaith Community Dinner - Monday, January 20 at 6:10 pm (dates change each month)

Each month, volunteers from Chalice cook and serve a meal to the people who are staying at ICS, a local shelter. There are coordinators for each month, and Julia & Marshall F. keep the mailing lists and facilitate our participation in this community service project. If you would like to participate, contact Marshall at *[not for public edition]*. Meal Coordinators for 2020 are needed. Marshall has the dates we will be serving at Haven House this year.



Ladies Out to Lunch - Third Friday, January 17 at 11:30 am

In January, our group will meet at Karl Strauss in 4S Ranch — 10448 Reserve Dr. We welcome newcomers! There is always room for more friends, but please RSVP to Carol S. *[not for public edition]* by January 12 so the reservation can be made.



Circle Suppers - Third Saturday, January 18 at 6:00 pm

The theme for this month will be "Tasty Comfort Foods". We will be featuring menu selections that remind us of times in our lives related to these foods. Hopefully participants will tell a bit about the history of their selection for the dinner. This should make for an interesting evening of sharing, not only good food, but good memories. For more information, or to participate, please contact Emily T. *[not for public edition]* by January 11.



Readers' Theater - Fourth Monday, January 27 at 6:45 pm - Blue Room

We'll be reading aloud the "tragicomedy" *Living Out* by Lisa Loomis. Described as "both outrageously funny and ultimately tragic, the play examines the prejudices and misconceptions between Anglos and Latinos". It tells the story of "the complicated relationship between a Salvadoran nanny and the Anglo lawyer she works for. Both women are smart, hard-working mothers. Both want better lives for their children." Please join us — newcomers and listeners are always welcome at our gatherings! Please contact Deb C. *[not for public edition]* so we'll know to expect you.





Chalice UU Congregation ** January 2020 ** Services, Meetings, Events

Sun

Mon

Tue

Wed

Thu

Fri

Sat

For the most accurate information, visit ChaliceUUcongregation.org; under the "News" tab, there is a Calendar that anyone can access. No password needed.

Sun	Mon	Tue	Wed	Thu	Fri	Sat
<p>5</p> <p>9 & 11 am Worship Service: "Ministry In Our Lives" Everett Howe 9 am RE Classes 12:30 pm Facilitator Training 3:30 pm Zen Meditation</p>	<p>6</p>	<p>7</p> <p>10:00 am Chair Yoga 11:15 am Chair Yoga 2:00 pm Coord Team 7:00 pm Yoga 7:00 pm Exec. Board</p>	<p>1</p> <p>Holiday—Office closed 9:00 am Cracker Barrel</p>	<p>2</p> <p>8:30 am Zen Meditation 10:30 am Women's Buddhist Study 6:30 pm Handchimes 7:30 pm Chancel Choir</p>	<p>3</p> <p>10:00am Safety & Security Task Force</p>	<p>4</p>
<p>12</p> <p>9 & 11 am Worship Service: "Avoiding The Work" Rev. Sharon Wylie 9 am RE Classes 10:15 am Inquirer's Series 12:30 pm Private Party 1:00 pm LGBTQ children play group 3:30 pm Zen Meditation</p>	<p>13</p>	<p>14</p> <p>10:00 am Chair Yoga 11:15 am Chair Yoga 2:00 pm Staff Meeting 7:00 pm Yoga 7:00 pm Board of Trustees</p>	<p>15</p> <p>9:00 am Cracker Barrel 11:30 am Activist Letter Writers 1:30 pm Fiber Arts 7:00 pm Prayer Circle</p>	<p>16</p> <p>8:30 am Zen Meditation 10:30 am Women's Buddhist Study 12:00 pm Communications Task Force 6:30 pm Handchimes 7:30 pm Chancel Choir</p>	<p>17</p> <p>11:30 am Ladies-Out-To-Lunch</p>	<p>18</p> <p>10:00 am Worship Team 6:00 pm Circle Suppers</p>
<p>19</p> <p>9 & 11 am Worship Service: "Soon and Very Soon" Rev. Sharon Wylie 9 am RE Classes 10:15 am Reducing Carbon Footprint 12:15 pm Safety Training 3:30 pm Zen Meditation</p>	<p>20</p> <p>6:00 pm Dine-out Circle 6:10 pm Haven House</p>	<p>21</p> <p>10:00 am Chair Yoga 11:15 am Chair Yoga 2:00 pm Coord Team 7:00 pm Yoga 7:15 pm Women's Book Grp</p>	<p>22</p> <p>9:00 am Cracker Barrel 1:00 pm Board Games 6:30 pm Women's Support Grp</p>	<p>23</p> <p>8:30 am Zen Meditation 10:30 am Women's Buddhist Study 6:30 pm Handchimes 7:30 pm Chancel Choir</p>	<p>24</p> <p>Newsletter deadline</p>	<p>25</p>
<p>26</p> <p>9 & 11 am Worship Service: "In Defense of Etiquette" Rev. Sharon Wylie 9 am RE Classes 10:10 am Newcomers Coffee 12:30 pm Board & CT Retreat 3:30 pm Zen Meditation</p>	<p>27</p> <p>6:45 pm Readers' Theater</p>	<p>28</p> <p>10:00 am Chair Yoga 11:15 am Chair Yoga 2:00 pm Coord Team 7:00 pm Yoga</p>	<p>29</p> <p>9:00 am Cracker Barrel</p>	<p>30</p> <p>8:30 am Zen Meditation 10:30 am Women's Buddhist Study 6:30 pm Handchimes 7:30 pm Chancel Choir</p>	<p>31</p>	



January 2020 Chalice PrevUUs Magazine Section

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Minister's Message for January

If you haven't been into the Fellowship Building Kitchen lately, please be sure to go in and check out our Connections Table. Which one is the Connections Table? It is next to the double doors and has a bulletin board hanging on the wall above it, with a sign reading "Connections Table."

This table and bulletin board are overseen by our Pathways Team (of which I am currently the acting chair). Pathways Team has a mission to prepare the congregation to welcome visitors and to accompany seekers along the paths to belonging. Some other church-like names for this team might be "membership committee" or "inreach team" ("inreach" is the opposite of "outreach").

But I think it's important that Pathways has a mission that's about helping people find belonging. "Belonging" is a powerful word, and it's what most people come to Chalice looking for, though that might not be the language that's most commonly used.

Those of you who have been at the congregation for many years have probably had times that your sense of belonging is strong, and then other times when your sense of belonging is weak. Especially those of you who can remember a time when the congregation was small enough that everyone knew everyone, it can feel very different nowadays to arrive on Sunday or to come to a special event and realize there are many people in the congregation that you don't know. Suddenly a place that previously felt like home may be a place where you feel like a stranger, especially as our recently-completed construction project has made the campus feel new to all of us.

The best way to nurture your sense of belonging at Chalice is to attend regularly on Sundays (of course!), to volunteer your time to making things happen, and to get involved with

a small group. The Connections Table is one resource to helping with those last two items: volunteering and getting involved.

The Connections Table provides a central location to check out what's going on at Chalice. Hard copies of the monthly newsletter are there for you to take with you. There is a list of Chalice groups and activities, with contact information. There is information on volunteering for one of our Sunday morning hospitality teams (greeting, refreshments, and coffee). And there is a Pathways to Service Inventory you can fill out to connect with other volunteer opportunities at Chalice; your completed inventory is also returned to an envelope at the Connections Table.

What else will you find at the Connections Table? Justice Stones you can carry with you while you do justice work. Gender pronoun ribbons you can add to your nametag. The Caring Community pamphlet. Packets of information for considering membership. Recent issues of *UU World* magazine. The newsletter for Camp de Benneville Pines (UU camp in the San Bernardino Mountains). Chalice bookmarks. And more!

The next time you're at Chalice, head over to the Connections Table and see what's there!

Bright blessings,
Sharon



Rev. Sharon Wylie

To schedule an appointment with Rev. Sharon:
Online: <https://calendly.com/revsharonwylie/>
Text or call: 619.871.9959
Email: revsharonwylie@gmail.com



President's Message for January 2020 - Alec Bergamini

Happy New Year! I'm excited about 2020 for a couple of reasons. For one, it's nice to have a decade that's easier to talk about. "The twenties" is so much easier than either "the aughts" or the "the tens (or teens)". The second and bigger reason is that January 1, 2020 marks the twentieth anniversary of Chalice's official founding. Celebrations are forthcoming. More on this later.

Today, I noticed that I've practiced Spanish using a popular internet app called Duolingo for 888 days straight! This got me thinking about habits and the formation of habits, a.k.a., New Year's resolutions. I've just spent some time researching the state of the art in habit formation on the internet. Here's my report.

In Yoga and Ayurvedic medicine as well as pop-culture self-help, I've heard that habit changing takes 21 continuous days of repetition to form a new habit – but I've always had my doubts about such a simplistic promise.

For example, developing bad habits can take far less time. If you have a delicious breakfast pastry with your tea or coffee two days in a row, by the third day that pastry is annoyingly tempting. On the other hand, quitting an addictive behavior, like smoking or drinking, in 21 days is not at all likely.

In fact, a recent study at University College London and published in the *European Journal of Social Psychology* explores this topic. This paper claims that, on average, 66 days before participants reported that the behavior had become "unchangingly automatic". Of course, taking an average of the required time to change a habit is ridiculous, since it really depends on the nature of the habit, the person and the circumstances. The range of days to habit formation for the group studied was 18 to 254 days.

The study also found that the rule of not missing a day is not true and, in fact, not helpful.

There's not room here to get into the weeds on all this but if you want more information

check out the article at <https://jamesclear.com/new-habit>.

The bottom line is, *don't attach yourself to how long it takes to change a particular habit. Focus instead, on the art and process of habit changing itself.* Embrace the fact that habits are processes, not events, and don't worry about longer timelines. Relax into the process and don't worry so much about the habit change goal. There's some Zen in this somewhere.

During my 888 days of Duolingo, my approach and attitude toward the act of learning Spanish has changed substantially. It started as a daily chore, then changed into a habit I tolerated and finally into a habit I look forward to. At this point, I'm not sure learning Spanish is as much the goal as is my daily quiet time with Duolingo.

During a recent Sunday service, Tim played a piece by Irving Berlin titled "Count Your Blessings Instead of Sheep". If you use something like sheep counting to fall asleep at night, try changing the habit to listing all the things you are grateful for. In Yoga this sort of active gratitude is known as heart opening and it works to change how signals are transmitted between neurons in our brain. See [How Brain Patterns Help Habits form](#).

That's my report. Consider making a habit of habit changing a goal for the new year.

For those of you who are reading this on paper here are the web addresses of the links in the article:

Duolingo - <https://www.duolingo.com/courses>

How Brain Patterns Help Habits form - <https://www.sciencedaily.com/releases/2018/02/180208120923.htm>



Alec Bergamini



Chalice Board of Trustees Report for January Newsletter

The Chalice Board of Trustees met for the regular monthly meeting on Tuesday December 10, 2019 at 7 pm in the Blue Room of the Hub. The Board approved the expenditures for the improvements to the Chapel to be paid for from the reserve fund. Various ideas for fundraising were discussed. The Fall 2019 Monitoring Reports were reviewed and discussed. A report from the Financial Review Task Force was presented and reviewed. The Board moved that the pre-designated amount of funds raised from the Strong Finish Campaign be moved to restore the reserve fund. A report on discussions of the purpose of Chalice was presented, including suggestions for continuing these discussions and evaluating them for the purpose of Board development of Open Questions to be presented to the Congregation.

Coordinating Team (CT) Report for December Board meeting

- § Held a forum between Sunday services to collect ideas for coverings for the courtyard.
- § Organized a Sunday afternoon work party and, with the help of many congregants, accomplished a lot of work. CT will oversee completion of a few follow-up tasks.
- § Designated a parking spot for the minister.
- § Approved music committee t-shirt fundraiser.
- § Reviewed irrigation issues that remain after active construction work concluded.
- § Agreed it is permissible to eat in the Hub.
- § Discussed forming the Courtyard Cover Task Force.
- § Discussed fundraising ideas.
- § Preparing thank you notes for Strong Finish donors.
- § Finalized the FY19 annual report (finally!).

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PrevUUs is published monthly by the Chalice Unitarian Universalist Congregation. The complete newsletter is distributed via email to members, and posted on the Members Only section of the website. An edited version (without congregant contact information) is posted on the public section of the website. Paper copies are available at Chalice. **Deadline is the 24th of the month.** Submit articles to: ChaliceUUCNewsletter@gmail.com

With much gratitude to our Proofreaders: Peggy Kiefer, Callie Leef, and Andi Stout

Welcoming Congregation

Chalice Unitarian Universalist Congregation is A Certified "Welcoming Congregation". The Welcoming Congregation Program is a volunteer program for Unitarian Universalist congregations that want to take intentional steps to become more welcoming and inclusive of people with marginalized sexual orientations and gender identities.

First launched in 1990, the program grew out of an understanding that widespread prejudices and ignorance about lesbian, gay, bisexual, transgender, and queer (LGBTQ) people existed within Unitarian Universalism, which resulted in the exclusion of LGBTQ people from our congregations.

Today, most Unitarian Universalist (UU) congregations are recognized as Welcoming Congregations.