



# December 2019 Chalice PrevUUs Calendar

Newsletter of the Chalice Unitarian Universalist Congregation of Escondido, California  
2324 Miller Avenue, Escondido, CA 92029 Phone: 760-737-0393 Website:  
ChaliceUUCongregation.org

Edited for  
Public

Vol. 20 # 12A

## December Traditions

### Chalice Holiday Party Saturday, December 21

The Family Ministries Team is hosting a Winter Solstice Celebration on Saturday, December 21st from 4:00 pm to 8:00 pm.

Details on the next page (pg 2).

### Decorate the chapel after 2nd service, Sunday, Dec. 1.

Decorations, camaraderie, pizza, juice & cookies will be provided as we “deck the halls” with festive garlands and wreaths. It is a fun time.

## Sunday Services at 9:00 am and 11:00 am Special Service on Dec. 24 at 5 pm

### December 1

Rev. Sharon Wylie

#### “Wonders Unfolding”

Artificial intelligence is a developing technology that has some people excited, some fearful, and some both! This morning we will consider the ethical responsibilities of this new technology. This is the first Sunday of Advent.

### December 8

Music Service

#### “Tidings of Comfort and Joy”

In a world where comfort and joy seem to be in short supply, music has the power to deliver a bountiful harvest of both! The service will feature the Chancel Choir, handchime ensemble, youth, instrumentalists, guest vocal group Project Harmony, kazoos, and more! Join us as we bring you as much comfort and joy as we can pack into an hour!

### December 15

Rev. Sharon Wylie

#### “Honoring Anger”

This is the fourth in a 10-part series on resiliency, informed by the book *The Artist’s Way* by Julia Cameron. This is the third Sunday of Advent.

### December 22

Rev. Sharon Wylie

#### “Finding the Heart of the Holidays” All-Church Service

On the final Sunday before Christmas, we celebrate what brings joy and meaning to the holidays. This is the final Sunday of Advent. We will donate today’s offering to the Humane Society.

### December 24 at 5:00 p.m.

Rev. Sharon Wylie

#### “Let Christmas Come” Christmas Eve Service

We gather at a time of longest night to honor one of the most significant holy days in the Christian tradition. Our service includes a play, traditional Christmas hymns, and communal candle lighting. Childcare is not available for this service.

### December 29

Lay-Led Service

#### “Letting Go” All-Church Service

We celebrate the coming new year by considering what burdens we might want to release in order to continue our life’s journey less encumbered. Our ritual will invite you to let go of something weighing you down, and also to affirm what you want more of in your life. Please join our worship associates for this lay led service.

Returning to Chalice ! 2019

**Randi's "DAMN" Jingle Ball**

FEATURING PERFORMANCES BY:  
LISA SANDERS, WHITHERWARD, BEN GRACE  
VERONICA MAY, EVE SELIS, BERKLEY HART  
AND MORE...

**RANDI DRISCOLL  
AND  
NOAH HELDMAN**

**SUNDAY \* DEC 8TH**

7pm | Chalice UU | 2324 Miller Ave Escondido  
www.randidriscoll.com  
Tickets: <https://rdjb2019.bpt.me>

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Chris O'Connor,  
Director of Family  
Ministries

## Family Ministry

The Family Ministries Team is hosting a Winter Solstice Celebration on Saturday, December 21st from 4:00pm to 8:00pm.

Many of you know that the format of this year's holiday celebration is a little different than in previous years. But that shouldn't deter you from joining. As Unitarian Universalists, our mission is to create an environment where all faiths, beliefs, traditions and practices are respected and celebrated.

And that's what our Winter Solstice Celebration is all about because this gathering will have something for everyone! Whether you want to socialize with Chalice friends and family, reflect as you take an Advent spiral walk, enjoy activities for adults and children, participate in sing-a-longs or savor delicious, warming foods...this is an event you don't want to miss.

If you have never participated in a Winter Solstice event, you're in for a treat! In addition to some of your favorite holiday traditions, we will also introduce you to some new celebrations. How fun will it be to expand on your current family traditions and activities during this festive season?!

We will be serving simple warming foods during the Winter Solstice Celebration and we invite you to join us in preparing this potluck! Use SignUp Genius to sign up to bring appetizers, soups and desserts.

If you are a part of the Neighborhood Family Group this is another activity to bond with a small group and get to know each other better.

I welcome you to reach out to me (Chris) if you have any questions about the event! My cell phone number is *[not in public edition]*.

Looking forward to celebrating with you on December 21st!





## Music Ministry for December



Tim McKnight

- Dec 8:** The **Chancel Choir** will join the **Handchime Ensemble**, **Project Harmony**, and more special guests in presenting the Chalice Winter Music Service!
- Dec 24:** Join us for worship, music, and a presentation of "The Night Before The Night Before Christmas" performed by Chalice teens.

### Looking Ahead:

Winter Music Service  
Randi Driscoll's Jingle Ball  
Christmas Eve Service

December 8, 2019, 9 & 11 am services  
December 8, 2019 7 pm  
December 24, 5 pm

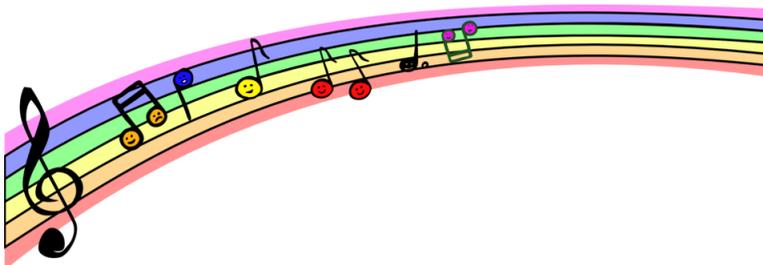
## Chalice Music T-Shirts on sale at the Winter Music Service on December 8!

So many of you have admired the Chalice "These Are Difficult Times" t-shirt that the Chancel Choir wears, we are now making them available to everyone! You can purchase your very own t-shirt for \$20 between the two Winter Music Services on December 8 on the patio. They make great presents or stocking stuffers!



## In Search of a New *Spirit of Chalice* Director!

*Spirit of Chalice* (SOC) is our children's choir for ages K – 5, and has been on hiatus for several months. Chalice is interested in reviving SOC, but we need a director! Are you passionate about music and kids? This paid support staff position could be just right for you! Contact [music@chaliceucongregation.org](mailto:music@chaliceucongregation.org) for more information.





# SUNDAY HOSPITALITY TEAMS

## It takes a village to make Sunday morning at Chalice happen

If you attend Sunday worship regularly, we hope you are involved on one of our hospitality teams. Volunteering your time one Sunday a month is your contribution to the communal event of our shared worship.

### **Greeter / Welcome Table—contact Richard Korts—** *[not in public edition]*

- First Service Greeter/Welcome Table (2 people)  
8:15 am set up Welcome Table  
Hand out orders of service, greet arriving newcomers  
9 a.m. One greeter sits by the double doors, one greeter sits at the back  
Collect the offering during the service  
After the service, welcome newcomers until at least 10:30 a.m.
- Second Service Greeter/Welcome Table (2 people)  
Arrive by 10:30 a.m. to re-assemble orders of service  
Hand out orders of service, greet arriving newcomers  
11 a.m. One greeter sits by the double doors, one greeter sits at the back  
Collect the offering during the service  
After the service, welcome newcomers  
12:15 p.m. clean up and put away the Welcome Table materials

### **Coffee Team—contact Peter Armstrong—** *[not in public edition]*

- Setup crew (1 person) arrives by 8:30 a.m.  
Setup coffee tables: tablecloths, coffee mugs, coffee condiments, tea  
Brew coffee (regular and decaf) (grounds are provided) and heat water  
When worship is over, put out creamer and pitcher of cold water
- Cleanup crew (1-2 people) arrives by 10:30 a.m.  
Put out clean mugs and water glasses as necessary  
Load dishwasher and run before the 11 a.m. service begins  
After service, unload dishwasher  
Cleanup begins at 12:30 p.m.  
Put away coffee supplies and tablecloths  
Load and run dishwasher

### **Refreshments Team—contact Kathy Florendo—** *[not in public edition]*

Volunteers provide the snacks that are available in the courtyard after each Sunday service (and are reimbursed up to \$35 per Sunday for snack purchases).

Arrive by 9:45 a.m. to put out refreshments; clean up refreshments at 12:30 p.m.



## CHALICE AUCTION

The annual Auction fund raiser does many things: raises money for Chalice, fills people's social calendars, and provides a fun evening for everyone.

This year's event has been scheduled for February 8, 2020 at Chalice.

4:00 Social Time, Paddles, Silent Auction

5:30 Auction

The Silent Auction will close at 5:30 when the bidding begins. Bring a finger-food to share during Social Time. Beverages will be provided.

To reserve a date for an event or service, or to pick up a donation form check with Debi S or Wendy M on the patio Sundays or send the following information to the auction e-mail address: [chaliceauction@gmail.com](mailto:chaliceauction@gmail.com).

Type of donation: Party, Musical Event, Dinner, Treasure, Gourmet, Service

Date & Time of event or service

Event is best for All, Adults, Teens & Adults, Children

Title for Catalog

Number of items or guests

Value of the item or event

Minimum bid

Donor(s)

Primary Contact (include phone #)

Description

Please include a picture of your item

**Silent Auction Baskets** are another way to donate. The baskets can be built around any exciting theme (Movie Night, a Gourmet Food, Jewelry, Small Treasures, or whatever creative idea the donor decides). As you can tell by the title the baskets will be auctioned silently. They must be registered and receive a catalog number, so please see Debi or Wendy on Sundays.



## The Board Wants YOU and Your Leadership Skills!

Chalice's Nominating Committee (Susan Spoto, Chair; Kathy Zapata and Marshall Fogel) is seeking nominations for open positions on the Board of Trustees for the 2020-2021 congregational year beginning July 1, 2020. Open positions include Vice-President, Secretary, and 3 Trustee positions. Recommended qualifications vary depending on the position, and are available in the Chalice Wiki, in the Policy Book at Chapter 5, page 32, available at this [link](#). If you wish to serve Chalice as a member of the Board or to nominate another Member, please contact Susan S. *[not in public edition]*. Nominations will close on Wednesday, March 11, 2020.



## Activist Letter Writers

As election season looms, we have an outlet for your angst at Chalice. Join the **Easy Writer Action** group at 11:30 am on the first and third Wednesday in the Hub for fellowship, **easy action** and discussion on current social justice and political issues. We write e-mails, postcards and letters to elected officials, voters, business owners, anyone who can help us make our community a better place to live. It's easy. It's fun. It's healthier than arguing with your relatives and it's a lot more effective.

Drop in or contact Kaye C *[not in public edition]* for more information. You can receive writing suggestions for action or appreciation mail if you are unable to join us in person or prefer to write from home. Donations of stamps, stationery and postcards always welcome.



## Weekly Chalice Groups & Activities ~ You are welcome here!

What	When, Where	Who & Why you want to participate
Chair Yoga	Tuesday mornings at 10:00 Chalice—Rainbow Room No class on Dec. 24 or Dec. 31.	Patty C teaches a Tuesday morning class at Chalice in the Hub. Donations are appreciated, but not required.
Yoga 	Tuesday evenings at 7:00 Chalice—Rainbow Room No class on Dec. 24 or Dec. 31.	This gentle yoga class is perfect for seniors, beginning yoga students, or for those with lots of experience who enjoy a good, relaxing stretch with friends. Wear comfortable clothes. Bring a mat, or borrow one at Chalice. Questions? Call Kathy Z <i>[not in public edition]</i> .
Cracker Barrel 	Wednesdays, 9 am for breakfast, 9:30 for discussion at Denny's in Escondido. EVERY Wednesday, no matter if it is a holiday. This group will meet.	Liberal thinkers & friendly, supportive men. New friends are welcome. Open to all men of Chalice to meet life-long friends with a sense of humor. Contact: Marty S <i>[not in public edition]</i> .
Zen Meditation	Thursdays, 8:30 am and Sundays, 3:30 pm Yellow Room.	Chalice Friend Dr. Al Zolnyas offers instruction and Meditation practice. This group welcomes both seasoned meditators and those new to the practice. Website: <a href="http://freewayzen.org">freewayzen.org</a> Al has returned to leading his twice weekly meditations at Chalice.
Women's Meditation & Study	Thursdays, 10:30 am In the chapel at Chalice	Women's Buddhist Meditation. Mutual support and the practical implementation of Buddhism in order to enrich our daily lives. Contact: Carol B <i>[not in public edition]</i>



**Upcoming workshop:** Parents Sharing Grief will offer four 2-hour group sessions about **Dealing with a Hole in my Heart after Holidays** on Sunday afternoons in mid-January and early February led by therapist and grief counselor Kate V. The sessions are open to any parent, grandparent or sibling dealing with the loss of a child—infant through adult. Contact Kaye C *[not in public edition]* for more information.

## Groups & Activities - that meet once or twice a month

Board Games	Second & Fourth Wednesdays 1 pm. The Blue Room No meeting Dec. 25.	A lively group meets to play games: Mexican dominoes, Rummikub, or any fun game. Newcomers happily welcomed! Contact Carol B. at <i>[not in public edition]</i> .
Activist Letter Writers	First & third Wednesdays, 11 am in the Chalice The Blue Room	Join us for lively discussion and post card writing, with action as an outcome. New activists welcome. Contact: Kaye C. at <i>[not in public edition]</i>
Men's Support Group	Second Wednesday 6:30 pm Escondido location & a group hike	We get to know and support each other by sharing experiences, thoughts and feelings from our lives. If you are interested please contact Barry H. at <i>[not in public edition]</i> . Barry can tell you more about the group, including the meeting location.
Memoir Writers Group	Second Thursday 10 am No meeting in December.	Alice Dodd leads this group in writing personal memoirs. meets once a month. This is a great way of getting your thoughts and memories on paper. Contact Alice D at <i>[not in public edition]</i> .
Chalice Green Sanctuary Team 	December meeting is the 19th at 5:20 pm. They meet in the Fireside Lounge until we have reliable internet in the Hub.	An initiative of the Unitarian Universalist Association provides a structure for Chalice to engage with environmental and climate issues and move through awareness to action. Team coordinator is Victoria T. Contact her at <i>[not in public edition]</i>
Fiber Arts & Crafts	Third Wednesday 1:30 to 3:30 pm The Blue Room	We chat and work, primarily needle-crafts like knitting, or embroidery, but any portable crafts are welcome. Contact: Bonnie P at <i>[not in public edition]</i> .
Prayer Circle	Third Wednesday 7 pm Chapel	Join Rev. Sharon for a Unitarian Universalist prayer circle.in the Chalice chapel. Please come prepared to request prayer and to offer prayer to others. All are welcome. Contact: RevSharonWylie@gmail.com
Newcomers Coffee	Fourth Sunday 10:10 - between services Fireside Lounge	If you are a newcomer to Chalice, feel like one, or are a recent or returning visitor, we would love to share a cup of coffee and all things UU with you. Join us for Newcomer Coffee.



### **Chalice Dine-Out - Third Monday December 16 at 5:00 pm**

Dine Out will be at The Brigantine, Escondido restaurant at 421 W. Felicita Ave.

Singles and couples are all welcome for conversation, catching up, and getting acquainted. This is an open group that enjoys breaking bread together.

Please RSVP to Cindy C. at *[not in public edition]* before December 9.



### **Chalice Women's Book Group - Third Tuesday, December 17 at 7:15 pm**

December Book: *The Housekeeper and the Professor*

Author: Yoko Ogawa

We meet the third Tuesday of every month. Please come and join us for a stimulating and fun evening. Newcomers are welcome.

For any questions, please contact: Mary B. at *[not in public edition]*

January 2020: We meet and choose the books for 2020-February 2021. And we eat homemade Xmas cookies!

### **Haven House Interfaith Community Dinner - Saturday, December 14 at 6:10 pm (dates change each month)**

Each month, volunteers from Chalice cook and serve a meal to the people who are staying at ICS, a local shelter. There are coordinators for each month, and Julia & Marshall F keep the mailing lists and facilitate our participation in this community service project. If you would like to participate, contact Marshall at *[not in public edition]*.



### **Ladies Out to Lunch - usually meets on the Third Friday**

We welcome newcomers. For additional information, please contact Carol S. at *[not in public edition]*

We will not be meeting in December.



### **Circle Suppers - Third Saturday**

Contact Victoria C. to participate in January. She will be organizing the hosts and guests that month. Her email is *[not in public edition]*.

The 3rd Saturday in December is the Chalice Holiday party.



### **Readers' Theater - Fourth Monday, at 6:45 pm**

*No December meeting*

Please join us in January — newcomers and listeners are always welcome at our gatherings! Please contact Deb C *[not in public edition]* if you have any questions.





Chalice UU Congregation \*\* December 2019 \*\* Services, Meetings, Events

Sun	Mon	Tue	Wed	Thu	Fri	Sat	
<p><b>1</b></p> <p>9 &amp; 11 am Worship Service: Rev. Sharon Wylie "Wonders Unfolding"            9 am RE Classes            10:10 am Rehearsal            12:15 pm Chapel decorating</p>	<p><b>2</b></p> <p>11:15 am Chair Yoga at TAS</p>	<p><b>3</b></p> <p>10:00 am Chair Yoga            7:00 pm Yoga            7:00 pm Exec. Board            7:30 pm Peaceful Path</p>	<p><b>4</b></p> <p>9:00 am Cracker Barrel            11:30 am Activist Writers</p>	<p><b>5</b></p> <p>8:30 am Zen Meditation            10:30 am Women's Study            12:00 Communication TF            2:00 pm Coord Team            3:00 pm Green Sanctuary            6:30 pm Handchimes            7:30 pm Chancel Choir</p>	<p><b>6</b></p> <p>12:00 Group</p>	<p><b>7</b></p>	
<p><b>8</b></p> <p>9 &amp; 11 am Worship Service: Annual Winter Music Service "Tidings of Comfort &amp; Joy"            9 am RE Classes            10:10 am Rehearsal            1:00 pm LGBTQ children play group            3:30 pm Zen Meditation            7:00 pm Randi Driscoll Concert</p>	<p><b>9</b></p> <p>11:15 am Chair Yoga at TAS</p>	<p><b>10</b></p> <p>10:00 am Chair Yoga            2:00 pm Staff Mtg            7:00 pm Yoga            7:00 pm Board of Trustees            7:30 pm Peaceful Path</p>	<p><b>11</b></p> <p>9:00 am Cracker Barrel            1:00 pm Board Games            6:30 pm Chalice Men's Support Group</p>	<p><b>12</b></p> <p>8:30 am Zen Meditation            10:30 am Women's Study            6:30 pm Handchimes            7:30 pm Chancel Choir</p>	<p><b>13</b></p>	<p><b>14</b></p> <p>6:10 pm Haven House</p>	
<p><b>15</b></p> <p>9 &amp; 11 am Worship Service: Rev. Sharon Wylie "Honoring Anger"            9 am RE Classes            10:10 am Rehearsal            3:30 pm Zen Meditation</p>	<p><b>16</b></p> <p>11:15 am Chair Yoga at TAS</p>	<p><b>17</b></p> <p>10:00 am Chair Yoga            2:00 pm Coord Team            7:00 pm Yoga            7:15 pm Women's Book            7:30 pm Peaceful Path</p>	<p><b>18</b></p> <p>9:00 am Cracker Barrel            11:30 am Activist Writers            1:30 pm Fiber Arts            7:00 pm Family Ministries            7:00 pm Monthly Prayer Circle</p>	<p><b>19</b></p> <p>8:30 am Zen Meditation            10:30 am Women's Study            5:20 pm Green Sanctuary            6:30 pm Handchimes            7:30 pm Chancel Choir</p>	<p><b>20</b></p>	<p><b>21</b></p> <p>4:00 pm Chalice Winter Holiday Party. Potluck. All invited!</p>	
<p><b>22</b></p> <p>9 &amp; 11 am Worship Service: All-Church Rev. Sharon Wylie "Finding the Heart of the Holidays"            10:10 am Newcomer Coffee            10:10 am Rehearsal            3:30 pm Zen Meditation</p>	<p><b>23</b></p>	<p><b>24</b></p> <p>5:00 pm Special Christmas Eve Service</p>	<p><b>25</b></p> <p><i>Holiday — Office Closed</i>            9:00 am Cracker Barrel</p>	<p><b>26</b></p> <p>8:30 am Zen Meditation            10:30 am Women's Study            6:30 pm Handchimes            7:30 pm Chancel Choir</p>	<p><b>27</b></p>	<p><b>28</b></p> <p>3:00 pm Private Family event</p>	
<p><b>29</b></p> <p>9 &amp; 11 am Worship Service: All-Church Lay-Led "Letting Go"            3:30 pm Zen Meditation</p>	<p><b>30</b></p>	<p><b>31</b></p> <p>7:30 pm Peaceful Path</p>	<p><i>Holiday — Office Closed</i>            9:00 am Cracker Barrel</p>	<div style="border: 2px solid blue; padding: 5px;"> <p><b>For the most accurate information, visit ChaliceUUCongregation.org; under the "News" tab, there is a Calendar that anyone can access. No password needed.</b></p> </div>			



# December 2019 Chalice PrevUUs Magazine Section

Newsletter of the Chalice Unitarian Universalist Congregation of Escondido, California  
2324 Miller Avenue, Escondido, CA 92029 Phone: 760-737-0393  
Website: ChaliceUUCongregation.org

Vol. 20 # 12B

## *Minister's Message for December*

As we—finally! at long last!—get settled into our new space and continue to adjust to all the changes on our campus (we have a campus!), you will notice that we are paying fresh attention to the names of our rooms and buildings. This is because we now have new rooms and a new building, and we want the names of our spaces to make sense as we move forward.

For example, those of us who have been at Chalice a while probably know what I mean if I refer to “the back door” to the chapel or the kitchen. But when you think about it, those doors are actually closest to the street. To many people, those might naturally be thought of as the front doors! So we’re going to call them the “west entrance” (west entrance to the chapel, west entrance to the kitchen), while the other doors to those areas are the “main entrances”.

We’re also going to start calling the area outside those two west entrances “the patio.” Because it *is* a patio! If you haven’t been out there in a while, take a look. We’ve tidied it up, and there is now a table and chairs out there, as well as our new bike rack. It’s wonderful to have that be a more useable space (it was previously mainly used for storage).

Calling that area “the patio” will probably be the most confusing change, initially, because what we now call “the courtyard” *used to be* called “the patio.” But the courtyard really is a courtyard now that it’s bigger, and the patio really is appropriately called a patio.

That room we used to have most of our meetings in, that we called the Common Room? Now we’re going to call it the Fireside Lounge. There’s almost no reason for anyone to have a meeting in there anymore, and now that we don’t have to use it as childcare space on Sunday mornings, it’s tidied up and you can see the fireplace! (I know some of you didn’t even know there was a fireplace there.) Coordinating Team will figure out what the seating in there should be over the next few months. It’s a great

place for some quieter conversation on Sunday morning, especially if the courtyard feels a little overwhelming.

We’re calling what most of us think of as our main building “the Fellowship Building.” So our main kitchen is in the Fellowship Building, and the kitchenette is in the Hub. Naming it the Fellowship Building will make even more sense in the future, when our chapel eventually becomes our Fellowship Hall.

Are you still with me!?!)

And at last, as you know, we have the Hub. The full name is the Idell & Nelson Discovery Hub. Sometime in the spring, when we have our new playground installed, we’ll have a special dedication ceremony for the building, and we’ll have a plaque that hangs outside the main door at the Hub porch. This is what the plaque will say: Welcome to the Idell & Nelson Discovery Hub, dedicated in honor of Jim Idell, Chair of the Capital Campaign, and Bob Nelson, Chair of the Renovation Committee, for the countless hours each volunteered in service to Chalice Unitarian Universalist Congregation and our dream of a better world for our children and generations to come.

Bright blessings,  
Sharon



Rev. Sharon Wylie

To schedule an appointment with Rev. Sharon:  
Online: <https://calendly.com/revsharonwylie/>  
Text or call: 619.871.9959  
Email: [revsharonwylie@gmail.com](mailto:revsharonwylie@gmail.com)



## *President's Message for December 2019 - Alec Bergamini*

First off, the **Strong Finish Campaign** was a success – **thank you all** for your support. The work on new playground is now in the hands of the **Coordinating Team** and Family Ministries. Read on.

I've recently had a surprising number of conversations with congregants about how things work at Chalice. Mostly these conversations result in my directing the questioner to someone on Chalice's staff, or one of the support volunteers on the Coordinating Team (C.T.). Additionally, since these articles on personal mission development will eventually lead to talk about Chalice's mission statement, it seems like a pause to go over our governance structure and how we got here is in order.

The information that follows is all on the [Chalice Wiki](#) in more detail but scattered across multiple documents. This is the "Cliff Notes" version. Sorry in advance if this is a bit dry. I'll try to be brief. Here's the relevant timeline.

In June 2008 we adopted our current Mission Statement – "Open hearts, open minds, open doors, nurturing spirits and seeking justice within the wider world." At that time, we operated under a "pastoral" form of governance where the Board of Trustees handled detailed decision-making related to the running of Chalice, and the called minister followed the Board's direction on business matters and was responsible for the congregation's spiritual health.

At that time, we were already aware that our congregation had outgrown the pastoral structure. Specifically, the day-to-day running of Chalice business had outgrown the Board's ability to reasonably handle the details at once a month Board meetings.

Briefly, under Policy Governance, the Congregation hires/calls the minister and elects the Board. The Board releases control of the day-to-day details of running

of the church to the minister and her staff and volunteers. The Board makes policy, plans for the future, and oversees the Minister and staff's performance and budget. That is to say, the Board plans and the Minister/Staff implements.

A Governance Task Force was formed in 2010 as part of a [five year plan](#) approved by the Congregation in 2009. This Task Force presented its recommendations to the Congregation at the [June 2011 Meeting](#), and the Policy Governance structure was approved by the Congregation at that annual meeting. Implementation continues to this day.

For perspective, Rev Sharon Wylie was called as minister at a special congregational meeting on May 6, 2012 and our facility expansion was voted on in June of 2012.

So here we are in 2019, eleven years since our current mission statement was adopted, eight years since we started implementing Policy Governance, and seven years since we called Rev. Sharon Wylie.

I'd like to give a shout out to the members of the Coordinating Team (C.T.) mentioned earlier in this post. They are Rev. Sharon, Deb Coon, Susan Spoto, and Paula Gonzales and retired, but still working, members Callie Leef and Delynn Kelly. These amazing people do so much more than just keep the lights on. If you're curious about what it takes to keep Chalice running check out the most recent [Monitoring Report](#) which recaps their activities.

Monthly Question – No question this month. **Happy Holidays!**



Alec Bergamini



## Chalice Board of Trustees Report for December Newsletter

The Chalice Board of Trustees met for the regular monthly meeting on November 12, 2019 in the Blue Room of the HUB. Board President Alec Bergamini made a Board development presentation concerning an annual Board Process diagramed in the book *Governance and Ministry: Rethinking Board Leadership* by Dan Hotchkiss. It was announced that a Financial Task Force has been formed to review the previous two years of the Chalice financial records as required in the Bylaws. It was further reported that the Strong Finish Fundraising Campaign has reached its full goal, allowing Chalice to receive the needed matches to furnish the HUB, put in a new playground and restore the reserve fund. The remaining issues for the finish of the Phase I construction project are being worked out so the final Certificate of Occupancy can be issued. Rev. Sharon shared with the Board the fall 2019 Monitoring Reports for review. Various ideas for the Celebration of the new Chalice campus and the Twentieth Anniversary of Chalice were discussed.

New Member: Pafia Marigold

## Coordinating Team (CT) Report for November Board meeting

- \* Delivered baked good for neighbors previous to electricity outage.
- \* Received an update on construction completion.
- \* Approved a Winter Solstice Party led by Family Ministries Team.
- \* Created a list of vital tasks for a work party day.
- \* Planned forum on ideas for courtyard coverings.
- \* Heard Pathways Team plans for newcomer coffee.
- \* Received a signage plan from Communications Task Force.
- \* Designated new storage place for handchimes.
- \* Installed Chalice banners on the front fence.
- \* Led the Council of Chairs meeting on October 12. Leaders heard a construction update and plans from the Safety and Security Team.



Chalice surrounded by eight symbols from great religions and wisdom traditions of the world: Native American sun sign, Islam's crescent and star, the Jewish Star of David, the Hindu word "Om", a 5 pointed star or pentagram for goddess/creation-centered spirituality, the Chinese Taoist yin yang, a Christian cross, and the Buddhist wheel of dharma. Designed by Gary Cagle for Chalice Unitarian Universalist Congregation.

**Chalice Web Site:** [ChaliceUUCongregation.org](http://ChaliceUUCongregation.org)

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**PrevUUs** is published monthly by the Chalice Unitarian Universalist Congregation. The complete newsletter is distributed via email to members, and posted on the Members Only section of the website. An edited version (without congregant contact information) is posted on the public section of the website. Paper copies are available at Chalice. **Deadline is the 24th of the month.** Submit articles to: [ChaliceUUCNewsletter@gmail.com](mailto:ChaliceUUCNewsletter@gmail.com)

**With much gratitude to our Proofreaders:** Peggy Kiefer, Callie Leef, and Andi Stout