

**Draft Minutes Congregational Meeting
Chalice Unitarian Universalist Congregation
Sunday, June 12, 2016**

The meeting was called to order at 12:34 by Board President Susan Spoto.

Rev. Sharon Wylie lit the chalice.

Secretary's Report – Board Secretary Debi Streett-Idell confirmed a quorum was established. A quorum of 55 people was necessary. Sixty-five members signed in and 11 members submitted absentee ballots. A motion was made, seconded, and passed that the minutes stand as written for the June 7, 2015 Congregational meeting.

President's Report – Susan thanked all the volunteers and reviewed some of the highlights of the past year.

- We ordained Rev. Eliz as our Minister of Congregational Life in partnership with First Unitarian Universalist Church of San Diego.
- The annexation of our property into the city of Escondido was approved by LAFCO (Local Agency Formation Commission) on October 5, 2015.
- Paula Gonzales is our new Office Administrator.
- We chose Immigrant Justice as our Social Justice focus.
- The Social Justice Committee created a policy for taking a public stand.
- Rev. Wylie presented a 10-month spiritual study of Voluntary Simplicity.
- The Senior Aging Strategies Team presented a four-part seminar designed to explore quality-of-life issues and potential decisions facing our senior congregants.
- Both the Rummage Sale and the Chalice Arts and Crafts Sale were successes.
- The Music Department's production of "Tweet" was widely appreciated.
- Rev. Sharon Wylie will be taking a Sabbatical between July 4th and November 1st.
- Thanks were extended to Ed Hall and Mike Crowley for their service on the Board.

Election of Board Members and Officers – Chair of the Nominating Committee Jim Idell presented the slate of officers. Thanked and congratulated and entered new slate of officers for the next year. Vice-President – Nancy Bowen

Secretary – Michele Nelson

Trustee - Becky Sangha

Trustee - Karen McComb

Trustee - Ed Hall

Motion to approve was made and seconded.

Motion passed by acclamation

Election of New Nominating member - Chair of the Nominating Committee Jim Idell nominated Andi Stout.

Motion to approve was made by Bob Nelson and seconded by Patty Carlisle.

Motion passed by acclamation.

Treasurer’s Report – Treasurer Ann Cunningham reported that this is a hard budget that reflects difficult decisions. We have received 97 pledges. Seventeen members have not pledged. Cash collections and fundraising efforts led us to budget \$372,325. The increases in some salary expenditures bring us close to the mid-range of UUA compensation recommendations. In the past, groups that submitted requests were generally granted what they requested but there were changes this year. Additionally, the Pledge Drive proved not to be as successful as it could have been due to its low-key presentation. Stewardship needs money for a better pledge drive next year. The LREDA (Liberal Religious Educator’s Association) amount decreased because the conference is in San Diego. Our charitable donations are down and we don’t feel good about it. We hope to boost it back up again. Bob Nelson asked if the budget is realistic and was told that our bookkeeper, Delynn Kelly, believes that it is. Manuel Welchez asked if this budget reflects and increase or decrease in pledges. Ann said that overall, it’s about the same as last year.

Approval of the Budget for July 1, 2016 – June 30, 2017

Motion to accept was made by Lloyd Kelly and seconded by Callie Leef.

Motion passed by acclamation.

	Budget 2015-16	Proposed 2016-17	Percent Change	
1	INCOME			
2	\$5,000	\$5,000	0%	
3	\$71,650	\$85,325	19%	Note 1
4	\$282,000	\$282,000	0%	Note 9
5	\$358,650	\$372,325		
6	EXPENDITURES			
7	ADMINISTRATION			
8	\$249,580	\$265,782	6%	Note 2
9	\$11,050	\$11,648	5%	Note 3
10	\$260,630	\$277,430	6%	
11	WITHIN OUR COMMUNITY			
12		\$1,100	100%	
13	\$100	\$0	-100%	
14	\$2,500	\$2,200	-12%	
15	\$2,390	\$2,740	15%	
16	\$2,000	\$1,850	-8%	Note 4
17	\$400	\$0	-100%	
18	\$400	\$400	0%	
19	\$3,500	\$3,500	0%	
20	\$1,200	\$1,250	4%	
21	\$1,200	\$1,256	5%	
22	\$1,550	\$1,818	17%	
23		\$800	100%	Note 5

24	Technology	\$2,320	\$1,620	-30%	
25	Worship	\$2,000	\$2,000	0%	
26	TOTAL WITHIN OUR COMMUNITY	\$19,610	\$20,534	5%	
27	SERVING BEYOND OUR WALLS	\$15,500	\$10,200	-34%	Note 6
28	CONNECTION TO THE LARGER UU	\$15,600	\$15,394	-1%	Note 7
29	CARING FOR OUR BUILDING	\$47,310	\$48,767	3%	Note 8
30					
31	TOTAL EXPENDITURES	\$358,650	\$372,325		
32	OPERATING FUNDS	\$0	\$0		

NOTES

- 1** Fund Raising
Auction, facilities usage, Special fund raisers, and Charity Collections. This year add Cabaret and \$9,000 from Sabbatical savings to DCL funds.
- ADMINISTRATION**
- 2** STAFF
Minister salary & housing
Professional staff wages, benefits, employer taxes
Non-professional employee wages & taxes
Workers comp insurance and payroll services
- 3** OFFICE EXPENSES
Copy equipment, office supplies, newsletter, telephone, internet and on-line database.
Fees for online donations.
- 4** Leadership Development
Reduced for LREDA conference in SD - no travel.
- 5** Stewardship
Funds to create a pledge kickoff for 2017-18
- 6** SERVING BEYOND OUR WALLS
Reduced donations to 3 charities by half
\$4,000 to First Sunday charities
- 7** CONNECTION TO THE LARGER UU
Fair share dues to UUA (\$60 per member), PSWD (\$26 per member), POINT
- 8** CARING FOR OUR BUILDING
Mortgage interest & principal, utilities, cleaning, maintenance & repair.
- 9** ANNUAL PLEDGES
Pledge receipts have not increased over 2015-16

Approval of By-Laws Changes – Vice-President Kathy Zapata-Bergamini presented the suggested By-laws changes compiled by the Task Force (Kathy, Karen McComb, Will McComb), the Board, and Rev. Sharon.

Recommended Changes:

1. Waiver for 1-year period for members and friends can be granted by Rev. Sharon. We'd like to have members pledge at least Fair Share dues of \$86 per person. This allows a confidential meeting.
2. Redefine voting status to 13-16 year olds to pledge and be voting members.
3. We defined non-voting members and provided mechanism to remove them from the roles when they have fallen away from participation.
4. We've defined Members Emeritus as those no longer voting but wish to be part of the membership.
5. Clarified quorum requirements.
6. Under policy governance the Board's focus is on the vision of the congregation, goals, and creation of policies.
7. Added a policy on how the Congregation takes public stands on social justice issues.
8. Non-ministerial staff changed to reflect the language in Rev. Sharon's employee contract making her Chief of Staff.
9. Changed name Ombuds to Good Relations Committee.

When discussion began to address multiple topics Andi Stout made the motion to consider the By-laws changes section by section. Seconded by Stuart Holmes, the motion passed by acclamation.

Regarding the change to Voting Member status of 13-year-olds: There was a lengthy and lively discussion with strongly held views on both sides of this issue. It was suggested that the vote on Article III Section B be held separately. Bob Nelson objected to this as it was not what was sent out on the absentee ballots.

A Friendly Amendment was made to vote separately on clauses of the sentence in Article III Section B and then to vote on the remaining bylaws changes. This would result in a total of 3 votes. All other sections affected by this vote will follow the results of this vote. Andi and Stuart accept the Friendly Amendment to their original motion. A vote to accept the amendment was passed.

The motion was made and seconded to redefine voting status to 13-16 year olds to pledge and be voting members. The motion passed with 50 members voting for and 3 members abstaining.

Discussion then turned to Article III Section B regarding hardship waivers and Section G regarding removal of members and friends. Concern was expressed that the waiver process was unfriendly and that multiple tiers of belonging would be created by the recommended changes to voting status.

The motion was made and seconded to vote on the granting of one-year waivers after a meeting with Rev. Sharon as recommended in the By-laws changes. The motion passed with 49 in favor, 9 opposed, and 5 abstaining.

A motion was made and seconded to accept all other recommended By-laws changes. The motion passed by acclamation.

Sabbatical Task Force – Thanks were extended to Deb Coon, Jerry Carter, Andi Stout, Lloyd Kelly, Kathy Zapata-Bergamini, and Rev. Sharon who determined that the best way to make all the moving parts work was to compile them in a single document that addresses who will be doing what while Rev. Sharon is on sabbatical. They were struck by the scope of what she does that they had to find someone to do. If any questions arise while she's gone that aren't made clear in the brochure, contact the SBT and they will help figure it out.

Building Update – Bob Nelson gave a brief history of the project to date. As a result of demands by the city (repaving and adding sidewalks to Miller Ave, improve our upper lot), we have withdrawn Phase 3 plans from our CUP (Conditional Use Permit). We will submit a modification when we have the need for Phase 3. We are currently revising the CUP and will submit it to the city as of August 1st. We hope to have approval by the beginning of the 4th quarter of 2016 or the first quarter of 2017, but we are captive to the city. We have plans ready to go and would like to sign a contract late in the 2nd quarter of 2017 and occupy the building in early 2018. Updates will be posted on the Renovations Committee page. The current cost estimate to gain approval of the CUP estimate is \$55K. With \$27.7K remaining from our original \$107K CUP fund, we will need to draw an additional \$27K from the capital campaign building fund. The noise study and environmental study will need to be redone. We expect additional questions and changes from the city. Storm water retention and runoff will be an issue. In response to a question, Bob noted we have indications from the city that they will approve a more limited Phase 1 if Phase 3 is withdrawn from the current CUP application. Among other requirements, they would no longer require us to improve the upper parking lot as part of Phase 1. We would include the improvements to the lower lot in phase 1 however.

Capital Campaign Update - Jim Idell reported on progress towards meeting our \$1.4M capital campaign goal. We have received pledges of \$1.043M and actual receipts of \$829K after conversations with over 140 congregants. Andi Stout has been in touch with First Church and we are still counting on their matching Spirit Grant. We need to raise an additional \$107K dollars. There are at least 30 additional people to meet with. We want to have the money accounted for by the 1st quarter of next year.

Acknowledgements of Committees, Staff, and Minister - Kathy Zapata-Bergamini announced that due to lateness of the hour we would not read out all of the individual names. She did draw everyone's attention to Chalice's first Annual Report. Thanks were extended to Susan Spoto who concluded the meeting with summary remarks. The gavel was handed over to incoming President Kathy Zapata Bergamini.

The meeting adjourned at 2:14 pm.